



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 2 May 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER ABSTRACTION REF NO 020523/03

(Re-advertisement, applicants who previously applied are encouraged to re-apply)

BRANCH: REGULATION COMPLIANCE AND ENFORCEMENT, DIR: WATER ABSTRACTION AND INSTREAM IMPACT

SALARY: R1 105 383 per annum (Level 13) (All-inclusive package)

CENTRE: Pretoria Head Office

REQUIREMENTS: An appropriate Bachelor's degree in Natural Sciences or NQF 7 qualification in a relevant Engineering field (Agricultural, Civil, Water Resources, Environment). Six (6) to ten (10) years extensive experience in water resources management, policy, and strategy development as well as Project Management experience. Five (5) years' experience at Middle or Senior Management level. Good understanding of the integrated water resources management policy, and strategy development. Knowledge and understanding of relevant legislative prescripts underpinning water and environmental management including Disaster Management Act. Strategic capability and leadership. Project and Program Management, financial management, change and knowledge management. Service delivery innovation. Experience in development and review of regulations, guidelines, and procedural documents. Problem solving skills and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills (both verbal and written). Accountability and ethical conduct. Excellent administrative and organizational skills. A valid and unexpired driver's license. willingness to travel where necessary. Registration with ECSA as a Professional Engineer or SACNASP as a Professional Scientist will be an added advantage.

DUTIES: Key Performance Areas: The successful candidate will oversee and provide specialist technical inputs and ethical leadership in compliance with legal and policy requirements in evaluation and regulation of water uses in Terms of Section 21 of the National Water Act, 36 of 1998. Management of the Directorate. Provide oversight role and

specialist inputs in the development, implementation, and review of regulatory tools. Conduct training on Section 21 water uses. Develop, update, and maintain policies, legislation, protocols, and guidelines for management of water resources. Co-ordinate the assessment of water resource management research needs for the directorate. Ensure implementation of the research projects and the results thereof. Provide technical inputs into processes of other departments responsible for environmental permits. Provide specialist inputs for Water Tribunal cases and relevant court cases. Liaise with different stakeholders on water use authorization matters. Contributing to the Departments environmental management plan, reporting and related reports.

ENQUIRIES: Adv S Skosana Tel No. 012 336 7677

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. for Attention: Planning, Recruitment and Selection unit.