



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 09 May 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: RISK MANAGEMENT REF NO: 090523/03

BRANCH: MINISTRY DIRECTORATE: RISK MANAGEMENT

SALARY: R 766 584 per annum (Level 11) (all-inclusive package)

CENTRE: Pretoria (Head Office)

REQUIREMENTS: An appropriate NQF Level 7 qualification in Risk Management / Accounting / Finance / Auditing / Economics or relevant qualifications. Post Graduate Diploma in Risk Management will serve as an added advantage. Minimum of three (3) to (5) five years' experience in an enterprise risk management environment, of which 3 years should be at a supervisory (ASD level) experience. A valid unexpired driver's license. Registration with IRMSA and other registrations such as IIA, SAICA, etc will serve as an added advantage. Knowledge of the Public Sector Risk Management framework, ISO 31000 standard, COSO Framework, and Kind IV Report on Corporate Governance. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge of administrative and clerical procedures and systems, departmental policies and procedures, and governmental financial systems. Knowledge of risk management in the public sector and implementation of policies. Understand project and programme management. Organizational skills, problem-solving, and analysis. Excellent written and verbal communication skills. People and diversity management. Client orientation and customer focus. Ability to be committed to a high level of quality control with accountability and ethical conduct.

DUTIES: Review and implement the risk management framework, strategy, and policy in the department. Monitor and report on the accuracy and timely risk management information. Promote and institutionalize risk awareness culture and compliance in the department. Develop, review, and implement a risk-based combined assurance framework and plan/model. Implement risk management business continuity in the department. Provide administrative support to the risk management structural committees.

ENQUIRIES: Ms. R Tema, Tel: 012 336 8759

APPLICATIONS: Pretoria (Head Office) Please forward your application quoting the reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Recruitment and Selection Unit.