



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 09 May 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: PERFORMANCE AUDIT, REF NO: 090523/04

CHIEF DIRECTORATE: INTERNAL AUDIT, SUB-DIRECTORATE: COMPLIANCE AND PERFORMANCE AUDITS

SALARY: R766 584 per annum (Level 11) (all-inclusive package)

CENTRE: Pretoria (Head Office)

REQUIREMENTS: An appropriate (NQF level 7) qualification in Internal Auditing/Auditing/Accounting. Three (3) years relevant experience at entry level management (Assistant Director) in Internal Audit. Professional Internal Auditor (PIA), and Certified Internal Auditor (CIA) will be added advantages. A valid and unexpired driver's license. Knowledge of the Public Finance Management Act and Treasury Regulations. Knowledge of IIA Standards for the Professional Practice of Internal Auditing (SPPIA). Knowledge of Generally Recognised Accounting Practice (GRAP). Knowledge and understanding of Public Service Legislative framework. Competencies Needed: Report writing skills. Planning and organizing skills. Problem-solving skills. Computer literacy skills. Project management skills. Presentation skills. Communication (written and verbal) skills. Facilitation skills. Client orientation and customer focus skills. Research skills. Analytical skills. People management skills. Willingness and ability to travel.

DUTIES: Manage the Performance Audit Sub-Directorate. Develop the risk-based 3-year strategic annual Internal Audit coverage plans. Manage the implementation of the approved audit operational plan. Manage the communication of the audit results and the audit outcomes. Participate in coordination with other internal and external service providers of assurance to ensure proper coverage to minimize duplication of effort. Keep up to date with the new development in Internal Audit. Manage the sub-programme's human resources through developing, implementing, and monitoring the annual staff development, job training, and continued professional development.

ENQUIRIES: Ms. C. Makgalo Tel No: 012 336 8331

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Recruitment and Selection Unit