



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 09 May 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: RISK MANAGEMENT PRACTITIONER REF NO: 090523/09

BRANCH: MINISTRY, DIRECTORATE: RISK MANAGEMENT

SALARY: R 331 188 per annum (Level 08)

CENTRE: Pretoria (Head Office)

REQUIREMENTS: An appropriate three (3) year Degree or National Diploma in Risk Management / Accounting / Finance / Auditing. A valid unexpired driver's license. Minimum of two (2) years experience in a Risk Management environment. Registration with IRMSA (Institute of Risk Management South Africa) and IIA (Institute of Internal Auditors) (Institute of Internal Auditors) will serve as an added advantage. Knowledge and experience of risk management processes including risk appetite and tolerance, strategies, and techniques. Public Sector risk management framework, ISO 31000 standard, and COSO framework. Kind III and or IV report on Corporate Governance. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge of administrative and clerical procedures and systems. Departmental policies and procedures. Governmental financial systems. Knowledge of risk management in the public sector. Understanding of project and program management. Excellent communication skills both (verbal and written) skills. Computer literacy in MS Office, Excel, Outlook, and PowerPoint. Organizational skills, problem solving, and analysis. People and diversity management. Ability to work under pressure and work alone. Integrity, honesty, ethical behavior, transparency, and trustworthiness. Attention to detail and customer focus.

DUTIES: Assist in the development of risk management framework, policy, and strategy. Facilitate risk assessments (identification, evaluation, and management). Assist in the collation of risk management information. Assist with the implementation of combined assurance framework strategy. Conduct training and awareness. Assist with secretariate functions to the operational risk management committee. Provide administrative support to the strategic and operational risk management (risk committee).

ENQUIRIES: Ms., M Tshidzumba, Tel: 012 336 7390

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Recruitment and Selection Unit