



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 10 February 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: STRATEGIC ASSET MANAGEMENT REF NO. 100223/01

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE CD: WATER RESOURCES INFRASTRUCTURE OPERATIONS & MAINTENANCE (WRIOM)

SALARY: R1 105 383 per annum (Level 13) (All-inclusive SMS salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A four (4) year Degree in Civil Engineering at NQF 7. Five (5) to ten (10) years' experience within an Engineering field (Civil, Electrical, or Mechanical). Five (5) years' experience at a middle /senior managerial level. A valid unexpired drivers license with the exception of persons with disabilities. Competencies: Understanding of Water Resource Management and Dam safety legislation. Experience in practical Engineering principles. Experience in programme, project, and financial management. Service delivery innovation (SDI). Practical knowledge and experience in Dam Safety Surveillance. Knowledge of relevant acts and legislation related to Water and Sanitation. Understanding of Treasury Regulations. Practical knowledge of strategic asset management and operations of large infrastructure such as Waste/Water Treatment Works, Pump Stations, Pipelines, Canals and Dams. Strategic capability, leadership and change management skills. Excellent problem solving, analysis, people management and empowerment skills. Good client orientation, customer focus and communication skills (Verbal and written). Accountability and ethical conduct.

DUTIES: Maintenance support to operational areas (Mechanical and Electrical Engineering Support). Manage production and term contracts to assist operations with maintenance and refurbishment of infrastructure. Provide engineering assistance with the management of major equipment overhauls and upgrades in all the operational areas. Develop maintenance guidelines for mechanical equipment. Perform Dam Safety Surveillance monitoring of Department of Water and Sanitation dams by means of instrumentation and assessment as required by legislation. Develop and manage budget for the Directorate. Provide inputs of the budget to Cluster Offices. Ensure Departmental

targets regarding BEE targets are adhered to. Overall management of the Directorate Strategic Asset Management including the development of the Directorates business plan. Provide progress reports on the achievement of objectives for the Directorate. Respond to Ministerial questions (Parliament and Public). Participate and contribute at Operations Management Committee.

ENQUIRIES: Ms ND Ndumo, Tel No: 012 741 7301/02

APPLICATIONS: Head Office (Pretoria) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment & Selection Unit.