



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 10 March 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER AND SANITATION SERVICES SUPPORT X 2 POSTS

REF NO: 100323/01 (Bloemfontein) (X1 Post)

REF NO: 100323/02 (Bellville) (X1 Post)

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: FREE STATE / WESTERN CAPE

SALARY: R1 105 383 per annum (Level 13) (All-inclusive package)

CENTRE: Bloemfontein

CENTRE: Bellville

REQUIREMENTS: An NQF level 7 qualification in Civil Engineering or Natural Science. Five (5) to ten(10) years of experience in Water Services Management Environment. Five(5) years must be at the middle/senior management level. Sound knowledge and competency in water and sanitation engineering. Extensive understanding of water and sanitation principles and engineering processes (e.g. water and wastewater). A valid unexpired driver's license. Knowledge in inter-governmental relations and water sector engagement. Knowledge and understanding in high-level stakeholder engagements. Knowledge in the implementation of capacity building through skills development in the water sector. Understanding of the public finance management act, public service act, and public service regulations act. Knowledge of strategic planning resource allocation and human resource management. General management presentation, negotiation, communication, analytical and interpersonal skills. Knowledge of relevant Water Acts. The project, programme management, and monitoring skills. Strategic capability and leadership. Service delivery innovation (SDI). Excellent communication skills (verbal and written). Accountability and ethical conduct.

DUTIES: Provide strategic leadership and business planning for the Directorate. Provide sound engineering and technical support for water and sanitation services. Promote a culture of innovation, engineering, and performance. Develops and implement a performance improvement suggestion scheme. Advises Top Management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the water and sanitation services

outputs. Communicates effectively with stakeholders in the sector about the function of the section. Develop an operational plan for the section. Develop and manage the budget for the section. Develop the budget expenditure forecast on a quarterly basis for the section. Oversee the implementation of capacity building and skill development in the sector. Ensure the promotion of the Department sector support strategy. Promotion of CSO participation, gender, and appropriate technology initiatives. Oversee the coordination of educational programs on youth development. Rendering of technical support services. Provide technical and engineering support on all water and sanitation solutions of provincial operations. Understand and interpret water and sanitation reports, implement and monitor. Participate, coordinate, and provide guidance on service delivery interventions for water and sanitation services. Monitor project implementation processes. Project dashboard management on all projects. Monitoring of the implementation of the free basic services intervention. Promotion of inter-governmental relations. Oversee and ensure the promotion of all intergovernmental relations and IGR forums. Coordinated attendance and representation of the provincial meetings (Provincial Coordination Forums, District Forums, Municipal Forums) and develop reports and representation for such meetings. Promote sector collaboration within the regional office and within the regional office and within the water sector partners. Effective planning and support of the Water Sector. Provide planning and support for the water sector through the provision of technical and engineering support with RBIG, WSIG, IDP, WSDP, and MIG. Provide guidance and advice on technical and engineering operations and maintenance of water services infrastructure. Provide technical design analysis of water services as and when required. Provide support in the quality assurance of water services infrastructure development plans. Investigate the water and sanitation challenges in the province. Develop provincial and district water and sanitation master plans. Effective monitoring and evaluation of the Water Sector. Coordination and implementation of disaster management. To support the implementation of sanitation services. Provide strategic support to sanitation programs. Monitor the progress of strategic and operational purpose sanitation implementation. Provide support in the quality assurance of sanitation services infrastructure development plans. Facilitate the review of sanitation implementation guidelines, procedure manuals, and the handbook. Align various policies to enable the program to be delivered within targeted primary and secondary objectives. Provide technical design and analysis of water services as and when required

ENQUIRIES: Bloemfontein: Dr T Ntili, Tel: 051 405 9000

ENQUIRIES: Bellville: Ms NM Bila-Mupariwa, Tel No. 021 941 6004

APPLICATIONS: Free State (Bloemfontein) and Western Cape (Bellville): For purposes of response handling, please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, corner of Visagie and Bosman, Pretoria, 0001 For Attention: Planning, Recruitment and Selection Unit.