

## water & sanitation

Department: Water and Sanitation REPUBLIC OF SOUTH AFRICA

## DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 10 March 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disgualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on http://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to shortlisted candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## POST: CONTROL ENVIRONMENTAL OFFICER: GRADE A REF NO: 100323/05

(This is a re-advertisement, applicants who have applied previously should re-apply)

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL CORPORATION: GAUTENG, SUB-DIRECTORATE: WATER SECTOR PLANNING SUPPORT

SALARY: R517 725 per annum (OSD)

## CENTRE: Gauteng

REQUIREMENTS: A four (4) year Degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience in the water services infrastructure environment. A valid unexpired driver's license. Experience and competencies in dealing with municipal Integrated Development Plans (IDP's) and Water and Sanitation Development Plans (WSDPs). Knowledge of Legislation and Policies governing Water Supply and Sanitation. Experience in RBIG, WSIG, and MIG projects. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of the Public Finance Management Act. Knowledge of Project Management. Problem-solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI). Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. Valid driver's License. The ability and willingness to travel and work long hours where necessary. Supervision of staff.

DUTIES: Co-ordinate Provincial and Municipal Water & Sanitation Master plans. Ensure inputs into the development of Water Services Development Planning (WSDP); Integrated Development Plan (IDP) and Free Basic Water-and-Sanitation (FBW&S) within Gauteng Province. Ensure alignment of National and Provincial priorities within individual WSDP's and IDP's. Participate in Drafting of Water Supply and Sanitation Developmental Policies with regards to WSDP and FBW&S. Liaise with Municipalities, COGTA, SALGA and other stakeholders on the status of WSDP's and IDPs. Monitor implementation of RBIG and WSIG projects. Ensure alignment of RBIG, WSIG and MIG projects. Assist with RBIG and WSIG project scoping, review and reporting. Assist with monthly, quarterly and annual projects report. Assist relevant Control Engineering Technicians to monitor the implementation of WSDP and FBW&S at municipal level. Establish and maintain provincial relations with all stakeholders. Assist with coordination of contract management of water services projects. Administrate and update the applicable water-and-sanitation databases. Promote a culture of learning and exchange of information (Sector Advocacy).

ENQUIRIES: Mr. S Maphangula, Tel 012 392 1511

APPLICATIONS: Gauteng: Please forward your application to quoting the relevant reference to: The Regional Head, Department of Water & Sanitation, Private Bag X 995, Pretoria 0001, or hand deliver at Reception,15th Floor, Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001. For Attention: Mr G Mkafane