



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 10 NOVEMBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: INTERNAL AUDIT (X2 POSTS) REF NO: 101123/04

(Re-advertisement applicants who previously applied are encouraged to re-apply)

CHIEF DIRECTORATE: GENERAL CONTROL REVIEW DIRECTORATE: INTERNAL AUDIT

SALARY: R424 104 per annum (Level 09)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's Degree at (NQF 7) in Internal Auditing/Auditing/Accounting. Three (3) to (5) five years relevant experience in Information Technology Auditor in Internal Audit. The disclosure of a valid unexpired driver's license. IAT/Honours/ Certification in CISA or CIA or CA or a BCOM degree, TeamMate Audit Management System and two years' experience in data analysis will be a requirement. Generic competencies. Knowledge of Information systems auditing standards including the Control Objectives for Information and related Technology (COBIT). Knowledge of application and general IT control reviews (security). Knowledge of data analysis, ACL, CAAT's. Knowledge of IT security, network communications, and client server environment. Ability to perform technical Information system audits. Sound knowledge of the Public Finance Management Act, Treasury Regulations, and Generally Accepted Accounting Principle. Good understanding of Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing. Good interpersonal skills, written and verbal communication skills, analytical skills, ability to work independently and under pressure, and willingness to travel when required. Skills in the application of audit methodology and execution of audit procedures in accordance with the approved audit programme. Ability to identify and analyse risks during the execution of the audit. Problem solving.

DUTIES: Supervise the execution of the Information Technology audit plan including audit universe and overseeing timely execution of the plan. Lead the Technology Audit Projects including System Development Reviews, Change Control Management, Database Controls, Contingency Planning/Disaster Recovery Reviews, Operating Systems Reviews, Applications Reviews and General Controls. Identifying and assessing technology and business risks, developing effective audit programs to address risks, executing appropriate test of controls, presenting results and recommendations to management, developing effective audit report. Participating in special projects to improve information system controls and management information. Partnering with management to develop practical and cost-effective solutions to IT internal controls issues. Serving as a department subject matter expert on technology controls and practices and providing audit teams with appropriate input on related audit coverage. Establishing strong relationships with technology business management to stay abreast of business issues and changes to the risk profile

of the Department. Staying current on changes in information technology, audit, financial services, and regulatory compliance. Demonstrating a commitment to continuous improvement of IT audit processes and practices. Coaching, developing, and training audit staff. Ensuring that audits are performed in line with the Institute of Internal Auditors (IIA) Standards and COBIT methodology. Track audit issues raised and report on them to the Deputy Director/Director. Provide consultation services to the business in line with the IIA standards.

ENQUIRIES: Mr. P Jordaan, Tel No: (012) 336 8854

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Planning, Recruitment and Selection Unit.