



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 11 April 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT AND REFURBISHMENT REF NO: 110423/01

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: GAUTENG

SALARY: R1 105 383 per annum (Level 13), (all-Inclusive package)

CENTRE: Gauteng Provincial Office

REQUIREMENTS: A Degree in Civil Engineering or Project Management at (NQF 7). Ten (10) years Programme and Project Management experience within the Water Sector built environment of which five (5) years must be at middle or senior management level. Experience should preferably be in the water sector. Possess a general understanding of contract administration, business principles, and business law. A valid and unexpired drivers license. A broad understanding of each engineering discipline. Effective management and leadership skills. Effective computer skills (Micro Office Software, Lotus Notes, and other company and discipline-specific software applications). Effective and excellent communication skills both verbally and in writing with management, colleagues, and individuals inside and outside the Department. Effective analytical and problem-solving skills. Knowledge and understanding of Human Resource Management Legislation, policies, practices, and procedures. Knowledge of the Public Finance Management Act (PFMA). Framework for managing performance information. Knowledge of implementing policies of PMDS. Problem-solving and analysis. Client orientation and customer focus. Service Delivery Innovation (SDI). Problem management and empowerment. Accountability and ethical conduct.

DUTIES: Develop policies on water services infrastructure programmes for component, in conjunction with provincial COGTA and municipalities, to ensure that grant-funded projects are optimally prioritized on an ongoing basis. Ensure that policies on water services infrastructure grant programmes are aligned to the departmental strategic plan. Ensure that plans are available for water services infrastructure grant programmes. Implement water policies for water services infrastructure programmes. Facilitate and support implementation of water services infrastructure grant programmes.

for provincial operations. Various water sectors consulted on water issues. Needs of business sectors catered for in water infrastructure grant programmes. Support development of provincial sector plans and their alignment to water services infrastructure grant programmes. Regional bulk infrastructure programme implemented in the provinces. Various water sectors consulted on water issues. Needs of business sectors catered for on water bulk infrastructure programme. Implement water policies for regional bulk supply of water. Promote partnerships between government public entities, private sector and civil society regarding water services infrastructure grant programmes. Ensure that water supply is available for all business sectors. Avail raw water supply for all municipalities. Ensure that all other water key stakeholders are communicated regarding water issues. Assure that water services infrastructure grant programmes are budgeted for in medium term expenditure framework. Compile budget for building water services infrastructure grant programmes. Monthly reporting. Early warning system management. Ensure that budgeted funds are used properly. Ensure that monitoring and evaluation for water services infrastructure grant programmes are properly conducted in provinces. Compile reports on monitoring and evaluation. Ensure projects carried out as planned. Implement water policies for regional bulk supply of water. Compile monthly and quarterly reports.

ENQUIRIES: Mr. PS Nevhorwa Tel No: 012 392 1324

APPLICATIONS: Pretoria (Head Office): For purposes of response handling, please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Recruitment and Selection Unit.