



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 11 April 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A – C REF NO: 110423/03

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: FREE STATE: DIR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT AND REFURBISHMENT PROGRAMMES

CENTRE: Bloemfontein

SALARY: R750 693 - R1 140 018 per annum (all-inclusive OSD salary) (Offer will be based on proven year of experience)

REQUIREMENTS An Engineering degree (B Eng/ BSc Eng) or relevant qualification in Civil Engineering. Three (3) years post qualification in engineering experience is required. Compulsory registration with ECSA as a Professional Engineer. A valid and unexpired driver's license. Experience in the field of water and sanitation project and programme management. Certificate in Project Management will serve as an added advantage. Knowledge of project and contract management. Understanding of financial management, strategic framework for Water Services, National Water Act and Water Service Act. Knowledge of integrated water resource planning and management. Good communication skills both (verbal and written). Computer literacy, preferably in MS Word, Excel, PowerPoint and computer aided engineering applications. Good planning and organizing skills. Knowledge of legal compliance and technical report writing skills.

DUTIES: Implement and monitor water and sanitation related projects and implement integrated water resources management. Assist and provide technical support to the water sector in the implementation of projects. Ensure effective integrated water resources implementation in the Free State Provincial Office. Perform water resources management functions. Evaluate project designs, technical drawings on WSIG and RBIG projects and make recommendations for approval. Ensure implementation, development and evaluation of the readiness reports and feasibility studies by all water sectors. Liaise with WSAs and consultants regarding the development of the technical reports. Manage the approval of WSIG and RBIG projects. Evaluate and conduct technical reports and feasibility studies in the Free State Provincial Office. Compile performance evaluation reports for all water sectors in the Free

State Provincial Office. Lease with all water sectors on infrastructure development programmes. Assess and give technical input in the development of water and sanitation infrastructure projects and programmes. Provide advisory support to WSAs and give inputs on the development of operation and maintenance plans for water services schemes. Produce analytical reports that reflect water service sector technical reports. Update the monthly, quarterly and annual progress reports as per the Provincial Operational Plan. Manage, supervise and train engineering technicians and graduate trainees. Manage the MTEF project budget and sectional. Manage projects for WSIG and RBIG intervention.

ENQUIRIES: Mr MJ Manyama, Tel No: 051 405 9000

APPLICATIONS: Free State (Bloemfontein): Please forward your application quoting the relevant reference number to The Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor. For Attention: Ms L Wymers

NOTE: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.