



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 13 OCTOBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: FINANCIAL MANAGEMENT – PROTO CMA REF NO: 131023/05

BRANCH: PROVINCIAL OPERATION: MPUMALANGA

SALARY: R811 560 per annum (Level 11) (all-inclusive salary package)

CENTRE: Mbombela

REQUIREMENTS: A bachelor's degree in financial management or relevant tertiary qualification at NQF Level 7. Three (3) to (5) five years relevant experience in Financial Accounting at Supervisory/Management Assistant Director (ASD) level. The disclosure of a valid unexpired driver's license. Knowledge and practical experience in financial reporting standards, billing management. Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, guidelines and division of Revenue Act. Knowledge and understanding in human resource management legislation, policies, practices, and procedures. Knowledge and understanding of public service anti-corruption strategy, anti-corruption, and fraud prevention measures. Knowledge of administrative procedures and systems. Knowledge in commercial laws, departmental policies, and procedures. Experience in government financial systems. understanding of the framework for managing performance information, business strategy transaction and alignment. Good people and diversity management. Excellent client orientation and customer focus. Good communication skills both (verbal and written). Ability to write reports, submissions, and compile presentations.

DUTIES: Manage the financial revenue, expenditure management and management accounting Sub-Directorate. Undertake Supply Chain Management & Asset Management work, revenue, expenditure management and accounting work as required. Manage the sub-directorate revenue, expenditure management and management accounting. Manage and co-ordinate internal and external auditors. Improve understanding and application of the DWS's policy, procedures, and delegations. Provide professional expertise according to the financial requirements in the Region. Prompt mobilization of multi-disciplined team to attend urgent and emergency issues for customers at hand. Management of staff and adherence to strict deadlines. Conduct financial inspections. Build financial capacity, transfer of knowledge, and empower financial staff.

ENQUIRIES: Mr S Nkuna, Tel No: (013) 759 7317 / Ms FM Mkhwanazi, Tel No: (013) 759 7515 / Ms PC Ngwamba, Tel No: (013) 759 7446 / Mr SG Nkosi, Tel No: (013) 759 7335

APPLICATIONS: Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to The Department of Water and Sanitation, Private Bag x11259, Mbombela, 1200 or Hand Deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200. For Attention: Ms FM Mkhwanazi