



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 17 NOVEMBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 171123/02

(Re-advertisement applicants who previously applied are encouraged to re-apply)

BRANCH: INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATION DIR: TECHNICAL SUPPORT DIV:
ENVIRONMENTAL ENGINEERING

SALARY: R687 879 – R1 035 084 per annum (all-inclusive OSD salary package) (offer will be based on proven years of experience)

CENTRE: Free State

REQUIREMENTS: Science degree (BSc) (Hon) or relevant qualification. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a professional Natural Scientist. Three (3) years post-qualification natural-scientific experience. The disclosure of a valid unexpired driver's license. Knowledge, professional experience, and comprehensive training in resource management planning, monitoring and use of global information system (GIS), mapping tools and desktop assessment methods. Knowledge and experience in environmental impact assessments and alien plants management. Ability to analyze and interpret water and environmental related data. Good interpersonal relations, communication (verbal and written) and organizational skills, technical report writing and knowledge of environmental related information systems. Understanding of Integrated Water Resources Management (IWRM). Knowledge of the National Water Act, 1998 (NWA, Act No. 36 of 1998) and Knowledge and understanding of the water sector: relevant legislations (CARA and NEMA, MPRDA and other specific environmental management act) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Knowledge and understanding on Chapter 11 of the National Water Act, 1998 (Act No. 36 of 1998). Computer literate. Data analysis. Presentation skills. Mentoring. Decision making. Analytical skills. Creativity. Problem solving and analysis. Innovation. Good technical, scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES: Environmental Management of all construction activities undertaken by the cluster/s. Facilitate the development of the Resource Management Plans on state dams and implementation thereof. Plan and implement waste management strategies within the cluster/s. Manage alien plant (aquatic and terrestrial) management activities. Implementation of other related legislation dealing with access and use of state dams. Land use Management. Assess and provide recommendations on applications for commercial and recreational water use activities at state dams

especially with regards to PFMA and Treasury Regulation requirements. Represent the department in various fora, including participation in the infrastructure project management processes. Develop terms of reference and assist in the management of PSP's where required. Assist with the facilitation of training and career development of staff. Supervision of staff.

ENQUIRIES: Mr. A Sayed, Tel No: 012 741 7307

APPLICATIONS: Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9300 or hand deliver to Bloem Plaza Building, second floor, Corner Charlotte Maxeke & East Burger Street, second floor Bloemfontein, For Attention Ms NSM Maloka