



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 20 OCTOBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY REGIONAL PROJECT MANAGER REF NO: 201023/01

BRANCH: PROVINCIAL OPERATIONS: NORTHWEST

SALARY: *R958 824 per annum (Level 12) (All-inclusive salary package)*

CENTRE: Mmabatho

REQUIREMENTS: Degree in Civil Engineering or Project Management in Engineering Environment. Three (3) to five (5) years' management experience in Industrial Related Project Planning and/or in Civil Engineering (design and construction). The disclosure of a valid unexpired driver's license. Possesses a general understanding of contract administration, business principles and business law. Possesses a broad understanding of each engineering discipline. Effective management and leadership skills. Effective computer skills; Microsoft office software, Lotus Notes, and other company and discipline specific software applications. Effective communication skills both verbally and in writing with management, colleagues, and individuals inside and outside the department. Effective analytical and problem-solving skills. Knowledge and understanding on Human Resource Management legislation, policies, practices, and Procedures. Public Finance Management Act (PFMA). Framework for managing performance information. Knowledge of implementing policies of PMDS. Problem solving and analysis. People and diversity management. Client orientation and customer focus.

DUTIES: Provide support in the implementation of water services infrastructure grant programmes in the provincial operations. Provide support in the development of project planning by participating in the design and/or testing phases. Promote partnerships between government, public entities, private sector, and civil society regarding water services infrastructure grant programmes. Assure that water services infrastructure grant programmes are budgeted for in medium-term expenditure framework. Monitor and evaluate the implementation of all water services infrastructure development programmes in the provincial operations. Compile monthly, quarterly, and annual progress reports on the implementation of Water Services Infrastructure Development Grants (WSIDG) projects. Coordinate ongoing monthly meetings and, where necessary, One-on-one sessions with Water Services Authorities or Implementing agents.

ENQUIRIES: Mr. Luxolo Mditshane, Tel No: (018) 387 9549 / (083) 387 7431

APPLICATIONS: Northwest (Mmabatho): Please forward your applications quoting the relevant reference number to The Provincial Head: Northwest, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr James Moroka Drive and Sekame Road, Unit99 Ground Floor. For Attention: Mr MJ Ntwe