



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 21 AUGUST 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A - C (X3 POSTS) REF NO: 210823/04

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE SD: OPEN CHANNEL SYSTEMS

SALARY: R795 147 – R1 197 978 per annum (all-inclusive OSD salary package) (offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: Engineering degree (B Eng / BSc (Eng) or relevant Civil Engineering qualification. Three (3) years post qualification Engineering experience. Compulsory registration with ECSA as a professional Engineer. The disclosure of a valid unexpired driver's license. Competency and experience on the implementation of civil engineering projects and design of hydraulic structures and water conveyance systems is essential. Competencies and knowledge in engineering design and analysis. Knowledge and understanding of legal compliance. Understanding of computer aided engineering applications. Knowledge of programme and project management. Strategic capabilities and leadership. Financial management skills. Excellent communication skills (both verbal and written). Willingness to travel extensively all over the country and work irregular hours. S

DUTIES: Plan and design civil engineering projects. Develop tender specifications. Perform review and approvals or audits on engineering designs according to design principles, theories, and standards. Supervise engineering work and processes. Optimizing appropriate design and cost-effectiveness of open channel projects including risk management. Evaluating, editing, and authorizing all designs, reports, engineering drawings and specifications. Manage resources, prepare, and consolidate inputs for the facilitation of resource utilization. Manage consulting engineers and contractors, contract administration and resolution of claims. Mentoring and training candidate engineers and technicians. Manage administrative, financial and personnel related functions.

ENQUIRIES: Mr. E Koadibane, Tel: 012 336 7694

APPLICATION: Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001, For Attention: Recruitment and Selection Unit.