



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 AUGUST 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO: 210823/06

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: WESTERN CAPE

SALARY: R554 490 per annum (all-inclusive OSD salary package)

CENTRE: Bellville

REQUIREMENTS: A four (4) years Degree in Natural Environmental Sciences or equivalent qualification. Six years post-qualification experience in the fields of environmental, waste management, industries, rural and urban development. The disclosure of a valid unexpired driver's license. Understanding of the Department's role and policy with respect to water resource management. Knowledge of National Water Act, 36 of 1998, Water Services Act, 108 of 1997 and related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the sector: relevant legislations (NWA, CARA, NEMA and MPRD) together with related policies, regulations, principles, guidelines, tools, and procedures, policy development, implementation, and monitoring. Skills and experience in management of human resources. Proven management and negotiation skills. Ability to work productively in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy. Good communication skills (both verbal and written). Presentation and report writing skills. The ability to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups. Willingness to work abnormal hours and under pressure as well as travel province and country wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES: Implementation and enforcement of the National Water Act, 1998 (Act No. 36 of 1998), Water Services Act No. 108 of 1997, Drinking Water Quality Framework, relevant policies, norms and standard, protocols, standard operation procedure, strategies, and regulations. Coordinate the development of the operation plan to ensure

monitoring and compliance of drinking water quality and wastewater management. Coordinate the monitoring of drinking water supply systems and wastewater treatment systems for compliance with the set standards and regulatory instruments. Monitor and verify data submitted by Water Services authorities on Blue and Green drop monitoring system. Provide guidance and support to the Water Services authorities including reviewing Water Safety plans and Wastewater Risk Abatement plans and monitor implementation thereof. Activate participation in blue and green drop assessments. Facilitate the implementation of the drinking water and wastewater treatment improvement action plans. Coordinate stakeholder engagement sessions for information sharing and new developments. Provide monthly and quarterly reports. Represent the Department in various standing intergovernmental committees and stakeholder forums. Facilitate and co-ordinate the training, capacity building and career development of staff. Supervise and mentor Environmental Officers and other team members.

ENQUIRIES: Ms. L Mgxwati, Tel: 021 941 6296

Applications: Western Cape (Belville): Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville. For Attention: Mr. V Mzimba