



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 AUGUST 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL SCIENTIFIC TECHNICIAN GRADE A REF NO: 210823/07

BRANCH: PROVINCIAL COOPERATION AND INTERNATIONAL COORDINATION: WESTERN CAPE

SALARY: R499 275 per annum (all-inclusive OSD salary package)

CENTRE: Bellville

REQUIREMENTS: A National Diploma in Natural Sciences or relevant qualification. Six (6) years post qualification in scientific experience. The disclosure of a valid unexpired driver's license. Compulsory registration with South African Council of Natural Scientific Professions (SACNASP) as Professional Scientist. Knowledge of programme and project management. Understanding of scientific methodologies and models. Knowledge of research and development. Computer-aided scientific applications. Knowledge of groundwater resources management is essential. Knowledge of legal compliance. Technical report writing skills. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Scientific presentation. Mentoring, strategic capability and leadership, decision making, problem solving and analysis, team leadership, creativity, customer focus and responsiveness. Good communication skills (both verbal and written). Computer literacy. Networking, planning, organizing and execution. Conflict, People, financial, and change management skills.

DUTIES: Oversee the development and implementation of policies, systems, and procedures. Perform final review and approvals or audits on technical scientific projects. Perform technical scientific functions and establish procedural and regulatory framework. Set technical standards, specifications, and service levels according to organizational objectives. Develop and maintain health and safety standards. Monitor and evaluate technical efficiencies. Provide expert support and advice to stakeholders. Manage technical facilities / units. Develop relationships and collaborations at national, regional, and international levels. Participate at national, regional, and international fora. Play a lead role in the presentation and exchange of technical knowledge and information. Design technical methodology for the acquisition and processing of data. Manage the evaluation, monitoring and dissemination of data. Design, develop and

customize appropriate technical procedures to generate information and knowledge. Formulate and evaluate proposals and compile reports. Continuous professional development to keep up with new technologies and procedures. Initiate, lead, co-ordinate and conduct basic and applied research. Ensure knowledge generation and dissemination. Review technical publications. Manage technical support for scientific research. Publish and present research findings. Liaise with relevant bodies / councils on technical / science related matters. Mentor, train and develop technicians and others to promote skills and knowledge transfer and adherence to sound scientific principles and code of practice. Supervise technical work and processes and manage the performance and development of staff.

ENQUIRIES: Mr. B Zenzile, Tel: 021 941 6219

Applications: Western Cape (Bellville): Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville. For Attention: Mr. V Mzimba