



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 24 NOVEMBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc. need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ARTISAN GRADE A (CIVIL) REF NO: 241123/04

SALARY: R434 787 per annum (all-inclusive OSD salary package)

BRANCH: INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATION

CENTRE: UPPER VAAL (Vaal Dam)

REQUIREMENTS: Trade Test Certificate in Civil. Ten (10) years post-qualification experience required as an Artisan/Artisan Foreman in the civil field. The disclosure of a valid unexpired driver's license. Knowledge and experience regarding compliance with the Occupational Health and Safety Act workplace is essential. Proven experience in staff supervision will be a recommendation. Computer literacy and fully proficient with Microsoft packages. Knowledge of Risk Management/Assessment, Ability to convey knowledge to others, Self-confidence, and good problem-solving abilities.

DUTIES: Manage plumbers, carpenters, bricklayers, and other related civil trades and construction workers. Undertake budget process and control thereof for the Civil section. Planning and organizing of work according to the budget implementation. Conducting of estimated costs/ monitoring of expenditure. Perform Quality assurance during the performance and after completing the task to ensure that prescribed standards are adhered to construction and maintenance of civil structures on the scheme. Ensure compliance with the Occupational Health and Safety Act. Evaluate and identify staff training needs and assist with training facilitation processes. Manage and evaluate staff performance on an ongoing basis. Note: Candidates may be subjected to skills and Knowledge tests.

ENQUIRIES: Mr. CM Mokone, Tel No: (016) 371 3039

APPLICATIONS: Central Operation (Vaal Dam) Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X02, Deneysville, 1932 or hand deliver to Vaal Dam Plot 1 Mackenzie Street, Deneysville 1932, For Attention: S Mbongo / R Madzivhadila