



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### EXTERNAL VACANCY CIRCULAR

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 26 May 2023 @ 16H00

Note: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: ARTISAN SUPERINTENDENT-WORKSHOP

REF:26052023/E01

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R811 560.00 total package per annum (Level 11)

CENTRE: Standerton (Construction East)

**REQUIREMENTS:** Must have Grade 12 or an equivalent qualification and a trade test certificate (Diesel Mechanic, Welding, Boiler making or Electrical) issued by an accredited institution. Must have at least eight (8) years post qualification experience as an artisan in one of the mentioned fields with at least 3 years managerial experience in mechanical, electrical or manufacturing workshop related activities. The candidate must have basic knowledge in the field of fabrication, welding, and corrosion protection, mechanical repairs, electrical installations and need to be able to provide guidance to subordinates in the relevant fields. Must have specialist experience and knowledge of fleet management, maintenance and repairs of vehicles and construction plant and equipment. A sound knowledge in price analysis of machine parts and services as well as procurement and invoicing will be required. Additional knowledge of load testing on cranes and hoisting equipment, pneumatics, and hydraulics as well as auto electrical repairs will be an added advantage. Problem solving skills on construction plant and equipment will be an added advantage. Excellent human relations and administrative skills coupled with good communication and interpersonal skills is required. The candidate needs to be computer literate preferably in MS Word, MS Excel, MS PowerPoint, and MS Outlook. Excellent report writing skills. Pay attention to detail. The ability to work under pressure. The ability to work independently and as part of a team. Good leadership qualities. Proven experience and knowledge in relation to Human Resource Management. Proven knowledge of the Occupational Health and Safety Act. The candidate must have Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, Government procurement procedures and other legislation prescripts. The candidate must be in possession of a valid Code B or C1 or C or EB or EC1 or EC driver's license (attach a copy). **DUTIES:** The incumbent will perform Superintendent duties at the Grootdraai dam construction Workshop and further will also be required to travel to multiple sites throughout the country. The candidate will need to control and arrange the transportation of plant and all equipment logistics including the acquisition of all permits and certificates required. Perform quality control duties with regards to rebuilds and manufacturing. Manage the licensing and certification of fitness (COF) of construction equipment and vehicles. Manage the requisition of new construction plant and the disposal of old construction plant. Ensure timely completion of maintenance and repairs on construction plant and equipment and ensuring that all work is performed in strict accordance with specifications and cost. Be able to prepare procurement documents for goods and services required. Must have the ability to identify conflict in units, manage and the resolve conflict. Must be able to build morale and group commitments to achieve goals and objectives.

**ENQUIRIES:** Ms SN Mdluli Tel No: 017 720 1600/9

**APPLICATIONS:** Standerton (Construction East): Department of Water and Sanitation, Private Bag X2023, Standerton 2430

OR hand deliver at Construction East, Grootdraai Dam, Standerton, 2430

**FOR ATTENTION:** Mr IM Maseko