



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 January 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST MANAGER GRADE A WATER USE AUTHORISATION X3 POSTS REF NO: 270123/08

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION NORTH-WEST

SALARY: R939 408 (All-inclusive OSD salary package)

CENTRE: Mmabatho

REQUIREMENTS: An MSc Degree or relevant qualification in Natural Science. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. Experience in RDM tools. Experience in water resource management. Scientific methodologies and models. Research and development. Knowledge of legal compliance. Scientific presentation. Data analysis. Business processes to ensure data flow. Professional judgement. Scientific mentoring. Policy analysis and implementation. Strategic Financial Management. Change Management.

DUTIES: Ensure the development and implementation of policies, systems and operating procedures. Provide strategic leadership and direction. Lead, co-ordinate and develop scientific models and regulatory frameworks. Research and development. Facilitate compliance monitoring inspections in accordance with RQO's, Reserve - and class of the significant water resource as stipulated as condition of water use license. Prepare baseline inspection / audit reports for enforcement action on non-compliance of prescribed RQO'S – and provide guidance to other CM units to monitor Reserve – and loss of the significant water resource in the water use authorisation. Governance. Financial Management. People management.

ENQUIRIES: Ms W Ralekoa, Tel, (082) 875 4158

APPLICATIONS : North West(Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver at Mega City Shopping Centre, Corner Dr. James Moroka Drive and Sekame Road, Unit 99 Ground Floor. For Attention: Mr Ntwe MJ