



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 January 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A-C INSTREAM WATER USE X 2 POSTS REF NO: 270123/30  
BRANCH: PROVINCIAL COOPERATION AND INTERNATIONAL COORDINATION KWAZULU-NATAL  
SALARY: R 646 854 – R 982 326 per annum (All-inclusive OSD package) (Offer will be based on proven years of experience)

CENTRE: Durban

REQUIREMENTS: A Science Degree (BSc) (Hon) in Aquatic, Natural or relevant qualification. Three (3) years post qualification Natural Scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Sound knowledge and functional experience in water use authorisations, water resource protection measures and environmental impact management. Sound understanding of water and environmental legislation and related policies, principles, guidelines, protocols and procedures. Functional and proven experience in in stream water use authorisations, compliance monitoring and auditing, wetland best management practices and rehabilitation plans. Sound scientific and evaluation skills of EIA, EMP, rehabilitation and remediation reports and procedures. Willingness to travel and work irregular hours. Proven communication, reporting, presentation and computer skills. Ability to resolve problems, conflict resolution and work under pressure. Sound and proven planning and project management skills. Ability to think creatively and take initiative. Sound interpersonal skills and the ability to work in multidisciplinary team.

DUTIES: Formulation and implementation of policy documents, regulations, guidelines, systems, strategies, protocols, norms and standards in the fields of in-stream water use and environmental. Provide on-going scientific and technical support to the department and its stakeholders regarding in stream water use authorisations. Apply and evaluate environmental assessment and management tools, reports and plans. Liaise with departmental directorates, other departments and external stakeholders in the implementation of water and environmental legislation, in stream water use policies and related processes and procedures.

ENQUIRIES: Mr B Mdluli, Tel no: 031 336 2700

APPLICATIONS: KwaZulu Natal (Durban): Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban, 4001. For Attention: The Manager (Human Resource)