



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 January 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A COMPLIANCE MONITORING AND  
ENFORCEMENT REF NO: 270123/37  
BRANCH: PROVINCIAL COOPERATION AND INTERNATIONAL COORDINATION NORTH-WEST  
SALARY: R517 725 per annum (OSD)  
CENTRE: Mmabatho

REQUIREMENTS: A four (4) years degree in Natural Environmental Science or equivalent qualification in the fields of Earth Science, Environmental Science, Water Care. Six (6) years post qualification experience in the fields of Environmental, Water Management, Waste Management, industries, rural or urban development. A valid unexpired driver's license. Programme and project management. Research and development. Knowledge and experience in Project and Programme Management. Understanding of the departments role and policy with respect to water resource management. Knowledge of National Water Act, 36 of 1998, Water Services Act, 108 of 1997 and related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Innovative thinking and networking skills. Knowledge of Human Resource policies. Proven management and negotiation skills. Ability to work productively in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy, good communication (verbal and written), presentation and report writing skills. Ability to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups.

DUTIES: The successful candidate will be: Responsible for the implementation and enforcement of the National Water Act, 1998 (Act No. 36 of 1998) and relevant policies, strategies and regulations. Responsible for Integrated Water Resources Management, processing of Water Use Authorization and registration applications, Compliance Monitoring, Reporting and Enforcement, procurement and financial management and implementation of policies and procedures pertaining to water quality. Promote water conservation and efficient water use through the authorization process. Provide specialist input on applications made in terms of Environmental, Mining and Agricultural legislation. Facilitate and co-ordinate the training, capacity building and career development of staff. Supervise and mentor Environmental Officers and other Subordinates. Assist in the establishment and regulation of Water Management Institutions. Supervise staff.

ENQUIRIES: Ms W. Ralekoa Tel, (082) 875 4158

APPLICATIONS: North-West(Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor. For attention: Mr Ntwe MJ