



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 January 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENVIRONMENTAL OFFICER PRODUCTION GRADE A - C WULA X7 POSTS REF NO: 270123/49  
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: MPUMALANGA WATER AND SANITATION SERVICES MANAGEMENT  
SALARY: R285 135 - R495 099 per annum (OSD) (Offer will be based on proven years of experience)  
CENTRE: Bronkhorstspuit

REQUIREMENTS: A National Diploma in Environmental Management or Natural Sciences. One year working experience, including internship or experiential learning. A valid unexpired driver's license. Competencies: Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement. Excellent knowledge of livestock and crop water requirements and related models including CROPWAT, SWB, PLANWAT, SAPWAT etc in evaluating WULAs.

DUTIES: Assess completeness of WULAs & conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during WULA assessments. Requesting of scientific input within the Department using the specified templates. Access and evaluate Hydrological and Environmental information with regard to licence applications, in order to advise the Committee for Coordination of Agricultural Water (CCAW) on allocation of water to agricultural users and on the advisability of issuing new water use licences or reviewing of existing licences. Determine crop water requirements using relevant models including CROPWAT, SWB, PLANWAT and or SAPWAT. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to Agricultural water uses. Final assessment of information submitted by Water Use Licence Applicants and input from internal specialists. Drafting of record of recommendations (RoRs) and resultant decision documents. Draft licence conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department. Access and evaluate socio-economic and environmental information with regard to SFRA water use licence applications, in order to advise the Licence Assessment Advisory Committees (LAACs) on allocation of water to SFRAs and on the advisability of issuing new water use licences or

altering existing licences. Technical assessment of the impact of Stream Flow Reduction Activities on the ecological and social environment. Assess water requirements for SFRA activities using models. Assist in development, implementation and review of socio-economic tools/standards for the evaluation of SFRA water use licences. Capture and process data for SFRA allocations, GPS surveys of plantation and wetland areas. Inspect and evaluate field conditions where plantations are proposed. Liaise with other authorising departments on SFRA issues.

ENQUIRIES: Mr Sydney Nkuna, Tel: 013 759 7317/Ms FM Mkhwanazi, Tel: 013 759 7515/Ms PC Ngwamba, Tel: 013 759 7446/Mr SG Nkosi, Tel: 013 759 7335

APPLICATIONS: Mpumalanga (Mbombela) Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200. For Attention: Ms FM Mkhwanazi