



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 March 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc. need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF SECURITY OFFICER X2 POSTS

REF NO. 270323/04 (MIDMAR DAM) (X1POST)

REF NO. 270323/05 (PORT ELIZABETH / GQEBERHA) (X1 POST)

BRANCH: INFRASTRUCTURE MANAGEMENT: EASTERN OPERATIONS AND SOUTHERN OPERATIONS

SALARY: R269 214 per annum (Level 7)

CENTRE: Midmar Dam

CENTRE: Port Elizabeth / Gqeberha

REQUIREMENTS: A Senior / Grade 12 certificate. Three (3) to five (5) years supervisory experience in a security environment. PSIRA Grade A Security certificate. A valid unexpired driver's license. Strategic and operational plan on security management, Policy implementation. Knowledge of prescribed security legislation e.g., MISS, MPSS Protection of Information Act, Access Control Act etc. Knowledge of Conflict Resolution, Security Risks Assessment, emergency procedures, Occupational Health and Safety, Riot Control and first aid competencies. Monitoring and evaluation principles, research procedures and techniques on security issues and ensure security measures are in place and implemented properly. Good written and verbal communication skills, good listening skills, interpersonal skills, leadership skills, investigation and report writing skills, problem solving skills. Accountability and ethical behavior. DUTIES: Implement security policies in line with relevant acts/ Legislations and National Directives as determined by National Bodies. Conduct security risk analysis and security appraisals for National and Provincial offices installations. Monitoring of security operations of the in-house security and the outsourced security services. Conduct investigations of all crime related incidents that have occurred in the office and liaise with police and all other relevant stakeholders e.g., SANDF, Disaster Management Fire Brigade etc. where possible. The rendering of security awareness programmes at all installations within the Department.

ENQUIRIES Midmar: Mr M Mncwabe: Tel No. (033) 239 1900

ENQUIRIES Port Elizabeth (Gqeberha): Ms P Adonis: Tel No. (041) 508 9778

APPLICATIONS: Midmar (Howick): Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X24, Howick 3290 or Hand Deliver to Department of Water and Sanitation, R103 Prospect Road, Midmar Dam, Howick For: Attention M Mncwabe

APPLICATIONS: (Port Elizabeth/Gqeberha) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, P.O Box 5501, Walmer, Port Elizabeth, 6065 or Hand deliver at 50 Heugh Road, Lion Roars Office Park c/o 3rd Avenue and Heugh Road, Walmer. For Attention: Mr. MN Jonkerman