



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 OCTOBER 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO: 271023/01  
BRANCH: WATER RESOURCE MANAGEMENT, DIR: WATER RESOURCE MANAGEMENT PLANNING  
SALARY: R1 146 540 per annum (All-inclusive OSD salary package)  
CENTRE: Pretoria

REQUIREMENTS: Engineering degree (B Eng/BSC (Eng) or relevant qualification. Six (6) years post qualification experience. The disclosure of a valid unexpired driver's license. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Relevant experience in the field of Water Engineering or Integrated Water Resources Management (IWRM) would be added advantage. Knowledge of water resources systems planning and operations analyses. Understanding of Water Resource Quantity and Water Resource Quality Assessments. Good knowledge of Hydrology, Geo-hydrology, Dam Engineering, Hydropower, Engineering Economics and Water Resource Management. Water Resource Scenario Conceptualization and Planning. Knowledge of Supply Chain Management, Contractual, Legal, Budgeting and Business Plans and requirements of water resources management programs. Capacity building of personnel and mentoring of young engineers/scientists. Liaison with other organisations and stakeholders in water resource related projects (at local, regional, national and international levels). Ability to relate to and work with associated professionals in multi-disciplinary teams. Good writing, communication, policy interpretation and strategy development skills. Understanding of the National Water Act, National Water Resources Strategy, Water Services Act, National Environmental Management Act, Public Service Regulations Act and the Public Finance Management Act (PFMA) is important. Problem solving and analysis. Decision making, team leadership, creativity, customer focus and responsiveness.

DUTIES: To head the Directorate: Water Resources Management Planning (D: WRMP). Planning for optimal water resources systems management across the country. Identification of water resources management challenges and conceptualization of appropriate management solutions. Ensure management of human resources, budgets, and

programs in the D: WRMP. Provide leadership to ensure good management and administration of both technical and teamwork performance in the directorate. Support the Chief Directorate: National Water Resources Planning as required.

ENQUIRIES: Mr. LS Mabuda, Tel No: 012 336 8477

APPLICATIONS: Pretoria (Head Office): Please forward your applications quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Planning, Recruitment and Selection Unit.