



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 28 July 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER (GRADE A) REF NO:280723/01  
BRANCH: PROVINCIAL OPERATIONS GAUTENG, SD: RESOURCE PROTECTION  
SALARY: R 554 490 per annum (OSD) (all-inclusive salary package)  
CENTRE: Gauteng Provincial Office

REQUIREMENTS: A four-year degree or equivalent qualification in Natural Science and/or Environmental Science. Six years post-qualification experience. An unexpired valid driver's licence. Knowledge of the National Water Act, 1998 (Act 36 of 1998) and all water-related and relevant Environmental Management legislation and policies. Sound knowledge of all aspects and processes related to Resource Directed Measures and Integrated Water Resource Management. Experience in River Health Monitoring. Knowledge and understanding of the tools developed for Reserve determination. Proven ability and experience to write and interpret technical and scientific reports and documents. Management and negotiation skills. Ability to work productively in an environment consisting of multidisciplinary internal and external Department of Water and Sanitation staff and stakeholders. Computer literacy. Good communication (verbal and written), presentation and report writing skills. Able to provide technical and scientific support to other Department of Water and Sanitation functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups.

DUTIES: Implementation of the National Water Act, 1998 with focus on Resource Directed Measures (RDM). Implementation and co-ordination of the Adopt-a River Initiative (ARI), River Health Monitoring, monitor low confidence reserves including running hydrological and other relevant models where necessary. Organize field trips and assist with the preparation of the required supportive technical information as well as the writing of technical and other reports. Liaise with the National office on Adopt-a-River Initiative, reserve determination and implementation, River Health Programmes and other Programmes. Liaise with internal and external stakeholders regarding Resource Directed Measures initiatives, especially Adopt-a-River Initiative. Integrate reserve determinations with other Department of Water and Sanitation functions within the Regional Office such as licence applications and provide general technical and scientific support. Develop Terms of Reference and manage Public Service Providers. Participate in capacity building programmes and mentorship programmes for junior staff. Prepare monthly and quarterly reports. Manage and ensure effective financial planning for water resource management.

ENQUIRIES: Ms N Mabe, Tel 012 392 1399

APPLICATIONS: Gauteng Provincial Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001. For Attention Ms Margaret Mohuba