



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 2 August 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**POST: DEPUTY DIRECTOR GENERAL: INFRASTRUCTURE MANAGEMENT REF NO: 020824/01**

(Re-advertisement: Applicants who have previously applied must re-apply)

**BRANCH: INFRASTRUCTURE MANAGEMENT**

**SALARY: R1 741 770 per annum (Level 15) consisting of a basic salary (70% of the total remuneration package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of applicable rules and guidelines**

**CENTRE: Pretoria Head Office**

**REQUIREMENTS:** A Postgraduate Degree in Civil Engineering (NQF level 8) as recognised by SAQA. At least eight (8) to ten (10) years proven experience in Senior Management level. A Senior Management leadership programme certificate is required. Civil Engineering experience with specialisation in structural engineering, Experience in high level project management. Must be able to demonstrate capacity to change. Knowledge and experience of various water aspects. Experience within asset management and in large scale infrastructure development. Experience in consulting and stakeholder management. Knowledge and understanding of Public Service Regulations and Promotion of Access to Information Act. Knowledge and understanding of PFMA. Knowledge of business and management principles, policy, and strategy development. Knowledge of strategic planning, resource allocation and human resources. Good people and diversity management. Understanding of the value chain and its impact on demand management. Knowledge of scenario planning, infrastructure, including development, operations, and maintenance. Knowledge and understanding of socio-economic issues. Analytical thinking and good development skills. Good strategic capability and leadership skills. Programme, project, and financial management. Change and knowledge management. Service Delivery Innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good interpersonal and communication skills. Accountability and ethical conduct.

**DUTIES:** Oversee the conceptualisation of water resource infrastructure projects. Provide strategic direction and leadership in the operations and maintenance of water resources infrastructure by managing and overseeing Water

Resources Infrastructure and maintenance. Managing the rehabilitation and management of land associated with strategic infrastructure assets. Ensure the provision of engineering services. The assurance of the design of civil structure for mechanical and electrical components. The assurance of the design of integrated environmental engineering solutions. Analysis of water availability contained within infrastructure facilities. Oversee the construction of water and sanitation infrastructure. Develop policies, strategies and systems that drive strategic deliverables within the Branch. Overseeing the management of financial- and human resources of the Branch: Infrastructure Management. Providing leadership during the transition for the establishment of the planned National Water Resource Infrastructure Agency (NWRIA). Note: This position will be impacted upon through the establishment of the NWRIA whereby the incumbent may be required to transfer to the Agency during the transition.

ENQUIRIES: Mr. C Greve Tel No 012 336 8402

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit190724@dws.gov.za](mailto:Recruit190724@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit.