

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 6 December 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A-C REF NO: 061224/05

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT DIR: WATER SERVICES PLANNING SUPPORT

SALARY: R833 499 - R1 254 282 per annum (All-inclusive OSD salary package) (Offer will be based on years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: An Engineering degree (B Eng/ BSc Eng) or relevant qualification. Three (3) years post qualification Engineering experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Experience in water and sanitation services bulk infrastructure planning, including feasibility studies, designs and associated legislative requirements is highly recommended. Knowledge of program, project and financial management and ability to effectively liaise with a wide range of sector role players. Willingness to travel throughout South Africa for the execution of engineering related duties. Knowledge of the water sector and relevant legislation (including but not limited to The Water Services Act (No. 108 of 1997), National Water Act (Act No. 36 of 1998) and National Environmental Management Act (Act 107 of 1998) amongst others. Understanding of research and development. Computer-aided engineering applications including relevant computer software knowledge. Technical report writing, networking, and professional judgement. Problem solving and analyses, decision making, team leadership, creativity, self-management, stakeholder focus and responsiveness Sound interpersonal and leadership skills. Strong verbal and written communication skills. Good communication skills both (verbal and written). Planning, organising and people management.

DUTIES: The successful candidate will report to the Chief Engineer: Water Services Project Planning Support. Provide support in the analysis and project management of water and sanitation services planning projects. Provide technical support to the water and sanitation services sector. Strategic Analysis of Water Services themes and topics. Development of related business perspectives with recommendations. Input on regular updates of planning guidelines, with checklists for comprehensive project planning & documentation. Development of Standard Operating Procedures related to project planning. Liaison and engagements with all stakeholders and water and sanitation sector players with regards to project planning. Provide support to Water Service Authorities to ensure implementation of Planning Frameworks and methodologies. Monitoring and reporting on the implementation of planning frameworks and methodologies nationally. Identification, prioritization and initiation of planning projects through the Regional Offices and the associated financial management to structure the required budgets for planning. Support with planning budget determination with regions. Co-ordination of planning to ensure integrated planning and management of water and sanitation services projects in all spheres of government (Water Boards, WSAs and other WSPs) to improve water and sanitation services, and the reliability and sustainability of bulk and reticulation water and sanitation infrastructure. Investigation, assessment, monitoring and reporting on all aspects of Water and Sanitation Services delivery. Investigations for project funding and providing support for compliance with other grants. Ensure all data, information, reports and results of analyses are packaged and made accessible to the sector via the Water Services Knowledge System and National Integrated Water Information

System. Liaison with, and maintenance of data sharing and information partnerships with key Water and Sanitation Services, Sector role-players and stakeholder such as Statistics South Africa, National Treasury, Cooperative Governance and Office of the Presidency.

ENQUIRIES: Ms P Ngqumshe, Tel No: (012) 336 8815

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: Recruit43HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit