



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 06 May 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge, and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A - C REF NO: 060524/03

BRANCH: INFRASTRUCTURE MANAGEMENT HEAD OFFICE DIRECTORATE: CAPITAL PROJECTS SD:
BETTERMENT CAPITAL PROJECTS

SALARY: R 795 147 – R1 197 978 per annum (all-inclusive OSD salary package) (offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: An Engineering Degree (B Eng/ BSc (Eng) or relevant qualification. Three (3) years post qualification in Engineering experience is required. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Experience in design / re-design engineering work, operating procedures, condition assessments and maintenance strategies are required. Experience in the planning design, and management. An understanding of the complete project life cycle from initial planning stages through to completion. Contract management experience. A detailed understanding of construction procurement processes. Experience in financial planning and financial management. Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multi-disciplinary team. Additional studies in Water Resource Engineering as recommended. High level in communication skills both (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem solving and analysis skills. Computer proficiency such as (MS Office, MS Projects, etc). Must be able to work independently, be self-motivated, responsible, and reliable.

DUTIES: Provide and manage technological advisory services. Ensure adherence and promotion of safety standards in line with statutory requirements. Manage administrative and related functions. Mentorship of graduate interns and willingness to be a registered mentor with ECSA. Manage and supervise technological and related personnel and assets. Manage administrative and related functions. Monitor and supervise the evaluation of technological designs and drawings. Solve broadly defined technological challenges using application and proven techniques and procedures. Contribute and support the coordination of compilation and structuring of tender documents in line with the CIDB (Best Practice Guideline). Continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies / councils on engineers. Assist with contract administration and project management related functions.

NOTE: Candidates will be subjected to technical test.

ENQUIRIES: Mr. A Bhasopo, Tel No: (012) 336 8962

APPLICATIONS: Head Office (Pretoria): Please forward your applications quoting the relevant reference number to:
The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building,
Corner of Visagie and Bosman Street, Pretoria, 0001 For Attention: Planning, Recruitment and Selection Unit.