



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 06 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF DIRECTOR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT GRANTS REF NO: 060924/02  
BRANCH: WATER AND SANITATION SERVICES MANAGEMENT  
SALARY: R1 436 022 per annum (Level 14) (All-inclusive salary package)  
CENTRE: Head Office Pretoria

REQUIREMENTS: A Bachelor's Degree (NQF 7) qualification in Project Management or Business Management. An NQF level 7 qualification in the field of Built Environment will serve as an added advantage. Five (5) to ten (10) years Senior Management experience in the water or regulation environment. Five (5) years of experience at a Senior Management level. Experience of project management in water supply background is essential. The disclosure of a valid unexpired driver's license. Knowledge and application of risk management, application of technical reporting writing and water resource management. Knowledge of water resource infrastructure and management. Knowledge and understanding of division of revenue act, public finance management act, strategic capability and leadership. Extensive knowledge and understanding of programme and project management. Knowledge management, service deliver innovation (SDI), change management, people management and empowerment. Problem solving and analysis. Client orientation and customer focus. Excellent communication, accountability and ethical conduct.

DUTIES: Facilitate the cooperation with other sector departments to ensure that water targets are achieved. Defines and determines the roles and responsibilities of the different water sector role players within the water targets programme implementation. Facilitates the solicitation and endorsement of the target programme by the water services authorities and provincial political structures. Support the provincial management operations to develop and implement respective regional water services projects. Approves the short-, medium- and long-term interventions proposed by the region and ensure successful implementation. Fast tracks planning and implementation processes to ensure that implementation processes targets are met. Provide oversight and strategic support to ensure that the programme objectives and goals are achieved. Facilitate and co-ordinates the functions of all DWS and non-DWS officials involved in the programme. Provides high level support to Regional Offices, Water Boards and Water Services Authorities. Ensure effective management, coordination, monitoring and reporting of the provincial management Operations Bulk Infrastructure Programme.

ENQUIRIES: Ms Gomolemo Matshego Tel No: 012 336 7858

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit30HO@dws.gov.za](mailto:Recruit30HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit.