



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 06 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SENIOR HUMAN RESOURCE PRACTITIONER REF NO: 030624/12

BRANCH: INFRASTRUCTURE MANAGEMENT CENTRAL OPERATIONS DIR OPERATIONS CENTRAL

SALARY: R376 413 per annum (Level 8)

CENTRE: Central Operations (Pretoria)

REQUIREMENTS: A National Diploma or Degree in Human Resource Management or relevant qualification. Three (3) to five (5) years' experience in Human Resources Management. The disclosure of a valid unexpired driver's license. Extensive working knowledge of PERSAL. Knowledge of the Public Service Act, Public Service Regulations and relevant Policies. Computer literacy. Knowledge of administrative procedures, basic financial management and knowledge of PFMA. Disciplinary knowledge of Human Resources, Problem solving and Analysis

DUTIES: Facilitate the implementation of human resource policies and procedures, Supervise the implementation and maintenance of human resource administration and/ or human resource provisioning (including leave and Pilir), Provide human resource information services and records management services (HR Registry) and health and wellness programme. Provide support on human resource administration enquiries, Contribute to the development and implementation of Human Resource Plans

ENQUIRIES: Ms. Schwartz | Tel No: 012 741 7359

APPLICATIONS: Central Operations (Pretoria). Please email your application quoting the relevant reference number on the subject line to: [SHRPP@dws.gov.za](mailto:SHRPP@dws.gov.za) or hand deliver to: 1st Floor, Praetor Forum Building, 267 Lillian Ngoyi Street, Pretoria or post to: the Department of Water and Sanitation, NWRI Central Operations, Private Bag X273, Pretoria, 0001 For Attention: Mr. KL Manganyi