



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 09 FEBRUARY 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 090224/02

BRANCH: WATER RESOURCES MANAGEMENT: DIR: GROUND WATER RESERVE REQUIREMENTS

SALARY: R687 879 – R1 035 084 per annum (all-inclusive OSD salary package) (offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: Science degree (BSc) (Hon) in Natural / Earth Science or relevant qualification. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a professional Natural Scientist. Three (3) years post qualification natural scientific experience related to integrated Water Resource Management. The disclosure of a valid unexpired driver's license. Knowledge of water quality, geochemistry, chemistry, botany, zoology, aquatic ecology, hydrology, and geo-hydrology as major subjects would be ideal. Understanding of water related environmental management legislations, and policies. Knowledge and understanding of policy formulation, and development. Sound knowledge towards integration with all water resource components e.g., surface water, groundwater, wetlands, and estuaries) into integrated water resource management and protection. Understanding of programme and project management. Knowledge of financial management skills. Computer literacy in GIS applications Ability to interpret data and results into applications.

Good interpersonal skills. Excellent communication skills both (verbal and written).

DUTIES: Developing and implementing the policies, strategies, and procedures for Sources Directed Control (SDC). Review and recommend scientific projects. Monitor progress on the implementation of projects related to water resources protection. Coordination of stakeholder engagement relationships within the department and broader water sector. Assisting line function water resource management in the implementation of water resource protection requirements, remediation, and rehabilitation. Providing technical service with regards to SDC to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems, Mentor. Train and develop candidate scientists and others to promote skills, knowledge, and transfer.

ENQUIRIES: Ms TB Nyamande, Tel No: 012 336 7521

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection Unit