



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 07 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO. 071024/10

BRANCH: INFRASTRUCTURE MANAGEMENT HEAD OFFICE DIR: ENVIRONMENTAL IMPACT MONITORING(EIM)

SALARY: R580 551 per annum (OSD)

CENTRE: Pretoria Head Office

REQUIREMENTS: A four (4) year degree or equivalent qualification in Natural/Environmental Science. Six (6) years post qualification experience. The disclosure of a valid unexpired drivers licence. Computer literacy. Experience in the following fields will serve as an advantage: Environmental Law, Natural Resource Economics, Compliance Monitoring and Enforcement. Knowledge of National Water Act (Act No. 36 of 1998) and related policies. Knowledge of relevant Environmental Management legislation and related policies. Knowledge of Occupational Health and Safety Act and construction regulations. Knowledge of Integrated Water Resources Management. Knowledge of PFMA and Treasury regulations 16. Knowledge of safety of Sport and Recreation events in terms of the National Water Act. Ability to review technical and scientific reports and provide recommendations. Exposure to construction environment management. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation units and other government departments. Professional judgement. Good communication, presentation and networking skills. People management skills, planning, organising, conflicts and change management. Excellent problem solving and analysis. The ability to work independently, to interact with communities, professional service providers (PSPs) and planning partners in the water sector. Willing to travel extensively all over the country and work irregular hours.

DUTIES: Provide integrated environmental services towards the development, maintenance, rehabilitation and refurbishment of bulk water infrastructure by providing advice on compliance to National Environmental Management Act, EIA Regulations and drafting of terms of reference for the appointment of Environmental Impact Assessment Practitioners and other related services. Take a lead in undertaking of environmental screening and assessment for activities within the infrastructure Branch. Assist with management of staff and performance management. Compilation of Environmental Management plans and related documents. Provide technical inputs

relating to environmental management and construction health and safety to DWS projects. Assist to resolve social and ecological issues that arise during the construction, upgrading of infrastructure, and conducting environmental audits. Assist in project managing health and safety agents at the departmental construction sites, including review of safety plans and drawing of terms and reference for the appointment of construction health and safety agents. Represent the Department in various fora. Develop terms of reference and manage PSPs where required. Ensure Human Resource Management and risk management.

ENQUIRIES: Dr Jabulani Maluleke, Tel No. 012 336 8875

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: Recruit34HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit