



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 11 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**POST: ENGINEER PRODUCTION GRADE A-C: WATER SERVICES PLANNING SUPPORT REF NO: 111024/03**  
**X2 POSTS**

**BRANCH: PROVINCIAL OPERATIONS NORTH WEST: DIR: WATER & SANITATION SERVICES SUPPORT**

**SALARY: R833 499 – R1 254 282 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)**

**CENTRE: Mmabatho**

**REQUIREMENTS:** An Engineering degree (B Eng/BSc (Eng) in Civil Engineering. Three (3) years relevant post-qualification experience in the field of Civil and Water Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired drivers license. Knowledge of water resources systems operations. Environmental management. Water resources and supply assessment. Analysis of water requirement. Water requirement system analysis. Water quality assessment. Computer proficiency (MS Word, MS Excel, MS Power Point, MS Outlook). Good verbal and written communication skills. Engineering economics. Water resources and supply planning knowledge. Knowledge of supply chain management. Knowledge of contractual and legal requirements. Knowledge of business planning. Programme and project management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication. Accountability and ethical conduct.

**DUTIES:** Provision of Engineering, Project Management and Business Process re-engineering services for the Municipal Infrastructure Grant programme (MIGP) which entails site visit technical report evaluations, recommendations and monitoring of projects. Support on the planning and implementation of Water Services Infrastructure Grant (WSIG). Support on the planning and implementation of Regional Bulk Infrastructure Programme (RBIG) and any other funding sources earmarked for water services in the NW. Coordination of Free Basic Services (FBS) Support on the Comprehensive Infrastructure Plan (CIP) and Water Conservation and Water Demand Management. Support the Integrated Development and Water Services Development Planning (IDP/WSDP) Processes in the NW. Provide support of Municipal Priority Action Plan (MPAP), Municipal International Water Association (IWA) Water Balance, Municipal Strategic Self-Assessment (MuSSA) data collection and coordination.

**ENQUIRIES:** Mr NT Mtshali, Tel No: (018) 387 9587

APPLICATIONS North West(Mmabatho): Please email your application quoting the relevant reference number on the subject line to: [NWRecruitment@dws.gov.za](mailto:NWRecruitment@dws.gov.za) or hand deliver to the Department of Water and Sanitation, Mega City Shopping Centre, Corner Dr James Moroka Drive and Sekame Road, Unit 99 Ground Floor or post to Private Bag X5, Mmabatho, 2735 For Attention Mr T Tshetlhane