



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 11 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A-C REF NO: 111024/05

(This is a re-advertisement, applicants who have previously applied must re-apply)

BRANCH: PROVINCIAL OPERATIONS: EASTERN CAPE DIR PROTO CMA: UMZIMVUBU TSITSIKAMMA  
CATCHMENT MANAGEMENT AGENCY (WATER RESOURCE PLANNING AND MANAGEMENT)

SALARY: R721 476 – R1 084 368 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: East London

REQUIREMENTS: A Science degree (BSc) (Hon) In Hydrology or relevant qualification. Three (3) years post-qualification in natural science with experience in Integrated Water Resource Management. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Knowledge and understanding of the National Water Act (Act 36 of 1998) and other relevant Environmental Legislation. Knowledge and experience of water use authorization in terms of the National Water Act and integration of different sciences disciplines such as hydrology, water quality, ecology, and related environmental science practices. Understanding of water resources planning and management for the protection of water resources at catchment level. Sound experience in the use of hydrological models as a water resource management tool. Ability to analyse and interpret hydrological data. Good technical skills, scientific report writing, and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as the willingness to work irregular hours and travel extensively in remote areas.

DUTIES: Analyse and interpret scientific data for decision making. Prepare and submit technical reports. Provide specialist and technical inputs on water use license applications. Assist in the evaluation of license applications, reports and other documents submitted in accordance with legislation, policy, procedures and guidelines relevant to water resources management and make recommendations regarding the issuing of relevant authorization. Promote water conservation and efficient water utilization through the authorization process. Provide comments on various studies and projects related to water resources management and planning. Support the determination of the reserve in the region. Undertake both routine and special investigations. Prepare reports and interpret analytical results. Respond to client queries within and outside the department. Participate in the water use authorization assessment advisory committee and other relevant committees. Give inputs in the projects relevant to the management of water resources

initiated by the Department. Facilitate training and career development of staff. Supervision of staff. Assist in the establishment and regulation of water management institutions.

ENQUIRIES: Mr. S Maseko Tel No. 043 7010 327

APPLICATIONS: Eastern Cape(East London): Please email your application quoting the relevant reference number to [ECRecruit@dws.gov.za](mailto:ECRecruit@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X 7485 King Williams Town 5600 For Attention: Ms PN Tshevu Tel 043 604 5372

***NB successful candidate will be transferred to the Umzimvubu Tsitsikamma Catchment Management Agency.***