



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 11 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A: COMPLIANCE MONITORING AND ENFORCEMENT
REF NO: 111024/06

BRANCH: PROVINCIAL OPERATIONS: FREE STATE: DIR: REGULATION COMPLIANCE AND ENFORCEMENT

CENTRE: Bloemfontein

SALARY: R580 551 per annum (OSD)

REQUIREMENTS: A four (4) year Degree or equivalent in Environmental Management or Natural Science field. Six (6) years' post qualification experience in the Water Resource Management field. Certificate of Environmental Management Inspector (EMI) will serve as an added advantage. The disclosure of a valid unexpired driver's license. Effective management and leadership skills. Effective advanced computer skills: Microsoft Office Software (MS Word, Excel and PowerPoint), and other software applications. Effective communication skills both verbally and in writing with management, colleagues, and individuals outside of the organization. Effective analytical and problem-solving skills. Good planning and organizing skills. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Knowledge and experience in Project and Programme Management. Research and Development skills. Technical report writing and professional judgement skills. Data analysis and presentation skills. Knowledge of policy development and analysis. Financial Management Skills. Understanding of Public Finance Management Act (PFMA), National Environmental Management Act (NEMA), National Water Act (NWA), Water Services Act (WSA) and related legislations. Willingness to travel extensive hours.

DUTIES: Plan and implement compliance monitoring inspections and audits for the water use authorization conditions. Report on findings from compliance monitoring, and determine further actions needed to be taken/decision making. Undertake investigations of complaints/transgressions and determine enforcement measures to be employed (administrative/civil/criminal). Implementation of enforcement protocols (administrative/civil/criminal). Advocate cooperative governance in dealing with enforcement issues (SAPS, NPA, DFFE, etc.). Implementation of pollution prevention measures and emergency incidents as part of protection of water resources. Prepare inputs on comments of appeals/submissions received in terms of directives issued. Evaluation of documents (Environmental Impact Assessments, Environmental Management Plans, Basic Assessments reports, Mine closure and Rehabilitation reports, etc.) submitted to the Department of Water and Sanitation (DWS) for comments in line with Integrated Water Resource Management Strategies. Ensure uploading of reports to relevant databases (ECMS; NCIMS, etc.). Provide inputs to

the Operational Plan of the Directorate. Manage budgeting and procurement processes of the sub-directorate. Compile and submit monthly, quarterly and annual reports (finance, performance, and risk) for the sub-directorate. Manage subordinates and control of assets for the sub-directorate.

ENQUIRIES: Mr N Musekene Tel No. 051 405 9000

APPLICATIONS: Free state (Bloemfontein) Please email your application quoting the relevant reference number on the subject line to: ControlFS24@dws.gov.za or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301
For Attention: Ms Z Matshiana