



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 23 February 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge, and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 230224/04

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION WESTERN CAPE DIR: WATER RESOURCES SUPPORT SUB DIR: WATER RESOURCES PROTECTION

CENTRE: Bellville

SALARY: R687 879 – R1 035 084 per annum (All-inclusive OSD salary package) (offer will be based on proven years of experience)

REQUIREMENTS: A Science Degree (BSc) (Hon) or relevant qualification in Hydrology / Marine Science / Freshwater Ecology / Botany / Zoology. Three (3) years post qualification Natural Science experience. Compulsory unexpired registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Sound knowledge of integrated water resource management, wetland management, estuary management or hydrology. Understanding of the water resource classification system and its application thereof. Knowledge and experience in writing scientific reports is essential. Understanding and knowledge of water quality instream and water use authorisation. Implement principles of national water act in terms of protection, development, use and management of water resources in National Water Act, 1998 and related legislation. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures, policy development, implementation, and monitoring. Excellent communication skills including verbal, report writing, and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement. Computer skills. People management and conflict management. Willingness to work abnormal hours and under pressure as well as travel country wide.

DUTIES: Implement National Water Act with focus on water resource protection and management. Monitoring of water resources as well as estuaries. Review and provide scientific comments on projects. Provide specialist input on water use license applications for 21 C and I related water uses as stipulated in the National Water Act. Conduct site inspections and attend meetings for various water uses. Liaise with clients and other stakeholders to obtain outstanding information on freshwater reports. Assist with implementation of reserve requirements for quantity and quality of water resources. Promote water resource protection and management of environmental water uses and implement DWS's role and function with respect to water resource protection and management. Provide assistant in drafting of instream

water use license conditions. Interpretation and analysis of water resource data submitted and monitoring of surface water resources. Support the assessors during pre-consultation meeting for 21 C and I related WUL Applications. Mentor young professionals.

READ MORE: Ms M Lintnaar-Strauss Tel No: (021) 941 6178

APPLICATIONS: Western Cape (Bellville): Please forward your application quoting the relevant reference number to the Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville. For Attention: Mr V Mzimba