



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 23 February 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge, and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ARTISAN GRADE A (CIVIL) REF NO: 230224/06

BRANCH: INFRASTRUCTURE MANAGEMENT: NORTHERN OPERATION DIR: CIVIL MAINTENANCE

SALARY: R434 787 per annum

INSTITUTION: Tzaneen

REQUIREMENTS: An appropriate Trade Test Certificate. Ten (10) years post qualification experience required as an Artisan/ Artisan Foreman. The disclosure of a valid unexpired driver's license. Knowledge of legal compliance. Knowledge of technical analysis. Computer aided applications. Knowledge of technical report writing. Understanding of project management. Team leadership, production process knowledge and skills. Problem solving and analysis. Decision making, ability to work independently and in a team. Analytical and creativity skills. Good communication and interpersonal skills. Computer skills, planning, organising and execution. Willingness to travel throughout South Africa for the execution of some duties.

DUTIES: Manage plumbers, carpenters, painters, building and construction workers. Planning and organizing of work according to the budget implementation. Construction and maintenance of civil structures on the scheme. Manage standby and after-hours services. Ensure compliance with Occupational Health and Safety Act. Manage civil maintenance teams and workshop. Ensure compliance with prescribed specifications and standards to ensure safe and serviceable infrastructure through planned maintenance, scheduled and unscheduled repairs and refurbishment projects. Manufacture items from own planning and drawings. Source, liaise and obtain quotations from suppliers and ensure product compliance to specifications and standards. Manage and evaluate staff performance on an on-going basis. Manage administrative and related functions. Ensure compliance with Occupational health and safety. Conduct inspections, dam safety inspections and asset verifications.

ENQUIRIES: Mr KS Thantsha, Tel No: (015) 307 8600

APPLICATIONS: Northern Operations (Tzaneen) Please forward your application quoting the relevant reference number to The Department of Water and Sanitation: The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0851. For Attention: HR Section