



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 13 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER: (ELEC/MECH) REF NO.130924/02

BRANCH: INFRASTRUCTURE MANAGEMENT: EASTERN OPERATIONS WRIOM - OPERATIONS EASTERN DIR:  
OPERATIONS EASTERN

SALARY: R1 200 426 – R1 371 489 per annum (All-inclusive OSD salary package)

NOTE: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.

CENTRE: MIDMAR DAM

REQUIREMENTS: Engineering Degree (B Eng/ BSC (Eng) or relevant qualification. Six years post qualification experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Mobile equipment operating skills, Engineering design and analysis knowledge. Engineering and professional judgement, Engineering legal and operational compliance. Strategic Capability and leadership, knowledge in Computer aided engineering applications. Financial management skills, decision making and technical consulting skills.

DUTIES: Maintain engineering operational effectiveness; managing the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Engineering design and analysis effectiveness. Perform final review and approvals or audits on new engineering designs according to design principles. Co-ordinate design efforts and integration across discipline to ensure seamless integration with current technology. Governance: Allocate, control, monitor and report on all resources. Compile risks logs and managed significant risk according to sound risk management practice and organisational requirements. Financial Management: Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment/services. Manage the commercial value add of the discipline-related programmes and projects. People Management: Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of engineering services according to organisational needs and requirements.

ENQUIRIES: Mr T Mkhize Tel No: 033 239 1900

APPLICATIONS: Midmar (Howick): For purposes of response handling, please email your application quoting the relevant reference number on the subject line to: [Recruit31HO@dws.gov.za](mailto:Recruit31HO@dws.gov.za) or hand deliver to: Delta Continental

Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For  
Attention: Recruitment and Selection Unit.