



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 14 JUNE 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water and Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: BULK WATER PRICING REF NO: 140624/01  
BRANCH: REGULATIONS COMPLIANCE & ENFORCEMENT DIR: BULK WATER PRICE REGULATION  
SALARY: R1 003 890 per annum (Level 12) (All-inclusive salary package)  
CENTRE: Pretoria Head Office

REQUIREMENTS: A Degree or B-Tech in Financial Accounting, Management Accounting, or Economics. Three (3) to five (5) years junior management (Assistant Director Level) experience in Regulation or Public Financial Administration. The disclosure of a valid unexpired driver's licence. Knowledge of Financial Management, Financial Planning and Modelling. Knowledge and understanding of all applicable legislation, policies, practices, and procedures. Knowledge of Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations and Government financial systems. Knowledge of Inter-governmental relations. Knowledge of water sector policies and procedures. Knowledge of principles and practices of financial accounting. Knowledge and understanding of SCOA. Computer literacy (MS Excel, Outlook, and Power Point). Excellent report writing skills. Ability to develop high-level presentations. Good communication skills (both written and verbal). Problem solving and analysis. People and diversity management. Client orientation and customer focus. Accountability and ethical conduct.

DUTIES: Ensure that bulk potable water tariffs and bulk wastewater tariffs comply with policies, legislation, norms, and standards. Ensure that bulk potable water tariffs and bulk wastewater tariffs are determined in accordance with best practices, current and projected economic trends. Analysis of the interrelationship between economic and financial variables. Reconcile the implications of both economic and financial variables. Analyse tariffs inputs cost factors. Conduct stakeholder consultations and ensure that they are in line with provisions of the regulatory guidelines. Develop costing tools for water boards and monitor their implementation. Develop bulk potable water and wastewater tariff determination standards. Analyse the tariff setting procedures and compare with other economic factors. Develop, review and revise Section 10 Norms and Standards for tariff setting. Analyse water boards corporate plans. Develop frameworks, guidelines, operating rules, and frameworks in relation to bulk potable water pricing and wastewater regulation for water boards. Interpretation of Norms and Standards for tariff setting. Conduct benchmarks for bulk water

services/institutions. Conduct benchmarks to gain insight on the performance of the industry in order to develop industry norms. Compile benchmark reports for publishing. Evaluate gaps in the performance of water boards with a view to upgrade tariff determination standards.

ENQUIRIES: Ms T Nkomo, Tel No: 012 336 8444

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie