



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 14 JUNE 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water and Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO: 140624/04

(Re-advertisement: Applicants who have previously applied must re-apply)

BRANCH: INFRASTRUCTURE MANAGEMENT: DIR: OPERATIONS NORTHERN

SALARY: R580 551 per annum (OSD)

CENTRE: Hartbeespoort

REQUIREMENTS: A four (4) year Degree in Natural or Environmental Sciences. Six years post qualification experience in the fields of environmental engineering, waste management, rural and urban development. The disclosure of a valid unexpired driver's license. Understanding of the Department's role and policy with respect to water resource management. Knowledge of National Water Act, 36 of 1998, Water Services Act, 108 of 1997 and related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the sector: relevant legislations (NWA, CARA, NEMA and MPRD) together with related policies, regulations, principles, guidelines, tools, and procedures, policy development, implementation, and monitoring. Skills and experience in management of human resources (Previous supervisory experience will be advantageous). Proven management and negotiation skills. Ability to work productively in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy. Good communication skills (both verbal and written). Presentation and report writing skills. The ability to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups. Willingness to work abnormal hours and under pressure as well as travel province and country wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES: Lead and manage the Environmental Engineering Division within the Technical Services sub-directorate in the Northern Cluster office whilst also providing oversight of the environmental engineering related matters in the three Area offices (Hartbeespoort, Groblersdal and Tzaneen). To advise the Head of Technical Services directorate on all

matters related to the environmental engineering and represent the sub-directorate in all the stakeholder forums and committees that requires environmental engineering participation. To lead and spearhead the formation of Dam Management Committees (DMC) in all the relevant dams. The role will also be looking at (But not limited to): Implementation and enforcement of the National Water Act, 1998 (Act No. 36 of 1998), Water Services Act No. 108 of 1997, Drinking Water Quality Framework, relevant policies, norms and standard, protocols, standard operation procedure, strategies, and regulations. Manage and lead the work streams and functions that focuses on the development of Resource Management Plans (RMP) and Business Plans for dams; Management of access and use of state land and dams; Provision of input on Environmental Impact Assessment Reports; Provision of input on and the development of Environmental Management Plans/Programmes. Coordinate the development of the operation plan to ensure monitoring and compliance of drinking water quality and wastewater management with the set standards and regulatory instruments within the Northern Operation. Coordinate stakeholder engagement sessions for information sharing and new developments relating to environmental related matters. Provide monthly and quarterly reports for the environmental section. Facilitate and coordinate the training, capacity building and career development of staff. Supervise (Performance management) and mentor Environmental Officers and other team members. The role involves extensive travel to various sites within the Northern Operations.

ENQUIRIES: Mr. Itumeleng Mmutloane Tel No. 012 200 9000

APPLICATIONS: Northern Operations (Hartbeespoort): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, P/Bag X352, Hartbeespoort, 0216 or hand deliver to the Dept of Water and Sanitation, Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216. For Attention: HR Section