



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 20 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: PROTO CMA REF NO. 200924/01

BRANCH: PROVINCIAL OPERATIONS EASTERN CAPE: UMZIMVUBU-TSITSIKAMMA DIR: CATCHMENT MANAGEMENT AGENCY

SALARY: R1 216 824 per annum (All-inclusive salary package) (Level 13)

CENTRE: East London

REQUIREMENTS: A Bachelor of Science degree or Business Management at NQF 7. A Post Graduate qualification in Water Resource Management will be an added advantage. Five (5) to ten (10) years relevant experience in Water Resource Management Environment of which five (5) years must be at Middle / Senior Management level. The disclosure of a valid unexpired driver's license. Knowledge and experience of the water sector and water related legislation and policies preferably in Integrated Water Resource Management. Knowledge and experience of business and management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analysis. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and strategies in terms of key performance areas for the Region. Good understanding of Integrated Water Resource Management and water use efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication (verbal and written) skills. Good management and financial management skills. Good negotiation, problem solving, interpersonal and decision-making skills. Knowledge of project and programme management.

DUTIES: Development and implement a performance improvement suggestion scheme. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Directorate. Assist in the development of Business Plan for institutions. Investigate illegal use and make recommendations for license applications. Monitor Compliance and Enforcement of license conditions. Manage river control systems. Manage Water Use Licence Applications (WULA). Provide technical information and support services to Waste Management and Sanitation Improvement (WMI). Coordinate and manage the information Monitoring and Evaluation system. Monitor environmental flows, eco-systems, and habitat integrity. Manage water conservation campaigns. Manage Water

Resources Management functions. Lead, direct and manage internal processes in the establishment and transition to a functional CMA in an effective and efficient manner working with the relevant delegated authorities. Ensure water quality objectives are maintained. Coordinate the establishment and administration of integrated catchment forums. Plan the execution of resource water quantities for short and medium term. Coordinate Proto-Meetings and forums. Effectively manage relationship to achieve Directorate's goals. Oversee risk management and mitigation plans. Perform monitoring and evaluation dashboard.

ENQUIRIES: Ms P Makhanya, Tel No. 043 604 5406/0837829916

APPLICATIONS: Eastern Cape(East London): For purposes of response handling, please email your cv to: Recruit32HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit.

NB: The successful candidate will be transferred to Umzimvubu Tsitsikamma Catchment Management Agency