



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 22 November 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 221124/03

BRANCH: WATER RESOURCES MANAGEMENT: DIR: WATER RESOURCE POLICY STRATEGY AND EVALUATION: SUB-UNIT: DISASTER MANAGEMENT

SALARY: R721 476 – R1 084 368 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Science Degree (BSc) (Hon) or relevant qualification. Three (3) years post qualification Natural Scientific experience. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Knowledge of programme and project management. Understanding of scientific methodologies and models. Knowledge of research and development. Understanding of computer aided scientific applications. Knowledge of legal compliance, technical report writing, creating high performance culture and professional judgement. Understanding of data analysis, policy management and analysis. Decision making, team leadership, analytical skills, creativity, financial management, customer focus and responsiveness. Good communication skills both (verbal and written). Understanding of networking, people management, planning and organising. Change management, problem solving and analysis. Understanding of water related and disaster management legislations, regulations and other relevant legislation. Willingness to travel extensive hours.

DUTIES: Develop, implement and review guidelines and plans on water related disaster risk management. Develop contingencies and emergency preparedness strategies to mitigate against water related disasters. Conduct risks assessment on water related disasters to determine capacity within DWS and the Catchment to map the areas of concerns and implement strategies. Coordinate collaboration with water sector stakeholders to ensure compliance with Disaster Management Act. Assist in the management of projects and conduct water related disaster research in order to adopt best practices. Assist in the establishment of internal platform to coordinate the disaster management activities within DWS for management of water related disasters to enable reporting to National Disaster Management Centre. Prepare reports on water related disaster management activities and submit to relevant structures. Monitor and report on the implementation of water related disasters. Respond to ministerial enquiries, client queries within and outside the Department. Participate in the water related disaster management task team and other relevant committees. Provide

inputs in the projects relevant to the management of water resources initiated by the Department. Facilitate disaster management training, workshops and career development of staff. Provide inputs to the Operational Plan of the Directorate.

ENQUIRIES: M Mofokeng, Tel No: (012) 336 6560

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: Recruit41HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit