



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 22 November 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

POST: ARTISAN FOREMAN GRADE A CIVIL REF NO: 221124/08

BRANCH: INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATIONS: DIR OPERATIONS CENTRAL (MAINTENANCE)

SALARY: R362 130 per annum (OSD)

CENTRE: Gariep Dam

REQUIREMENTS: Appropriate Trade Test Certificate in Plumbing/Carpentry. Five (5) years post qualification experience as an artisan. The disclosure of a valid unexpired drivers license. Planning, organising and analytical skills. Technical report writing skills. Knowledge of Occupational Health and Safety Act. Ability to work independently as well as in a team. Computer literacy. Good communication skills and ability to work long hours and perform well under pressure. Technical analysis and problem-solving skills. Willingness to travel. Candidates may be required to complete a practical and theoretical test

DUTIES: Supervise the design and production of technical services. Supervise the maintenance of technical services. Perform administrative and related functions. Human and Capital resource management. maintenance of houses, offices and pump stations and buildings. Be able to interpret civil drawing and set out of works according to drawings. Must be able to work with artisans and tradesman and must be skilled with in-house water supply pipes and installation of geysers, must be able to maintain main water supply pipeline and main sewer pipeline. Ensure compliance with Occupational Health and Safety Act and PFMA. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into budgeting process, compile and submit reports as required. Manage and supervise artisans and related personnel. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.

ENQUIRIES: Mr L.J Mkafane Tel No. (051) 754 0001

APPLICATIONS: Central Operations(Gariep Dam) Please email your application quoting the relevant reference number on the subject line to: RecruitmentGD2@dws.gov.za or hand deliver to 1 Dam wall Gariep Dam, Admin Building or 1st Floor, Bloem Plaza Building, c/o East Burger and Charlotte Maxeke Streets, Bloemfontein, Human Resource office. For Attention: Mr L. Sokutu