



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 8 March 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge, and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A - C REF NO 080324/03

(Re-advertisement applicants who previously applied are encouraged to re-apply)

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT DIR: WATER SERVICES PLANNING SUPPORT

SALARY: R795 147 – R1 197 978 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Civil Engineering Degree (B Eng/ BSc (Eng). Three (3) years post qualification Engineering experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Three (3) years' experience in the municipal water supply and sanitation services industry will be an added advantage. Knowledge of the water and sanitation services legislative and regulatory environment. Good technical, analytical, programme and project management skills, financial management skills, knowledge management and the ability to effectively liaise with a wide range of sector role players. Willingness to travel frequently.

DUTIES: The successful candidate will report to the Chief Engineer: Water Services Project Planning Support and provide support in the analysis and project management of water and sanitation services planning projects. Provide technical support to the water and sanitation services sector. Strategic Analysis of Water Services themes and topics. Development of related technical and business perspectives with recommendations. Input on regular updates of planning guidelines, with checklists for comprehensive project planning & documentation. Development and reviews of SOPs related to project planning. Liaison and engagements with all water and sanitation stakeholders and sector players regarding project planning. Provide support to WSAs to ensure implementation of Planning Frameworks and methodologies. Monitoring and reporting on the implementation of planning frameworks and methodologies nationally. Identification, prioritization, initiation, and project management of planning projects, through the Regional Offices, including the associated financial management to ensure sufficient budgeting for planning. Support the Co-ordination of planning to ensure integrated planning and efficient management of water and sanitation services planning projects in all spheres of government (Water Boards, WSAs and other WSPs) to improve water and sanitation services and the reliability and sustainability of bulk and reticulation water and sanitation infrastructure. Investigation, assessment, monitoring, and reporting on all aspects of Water and Sanitation Services delivery. Understanding of the Departmental

Regulatory Instruments (Green, Blue, No Drop Reports) for informed decisions and support on interventions required. Knowledge of appropriate technologies related to water and sanitation infrastructure. Ensure all data, information, reports, and results of analyses are packaged and made accessible to the sector via the Water Services Knowledge System and National Integrated Water Information System. Liaison with, and maintenance of data sharing and information partnerships with key Water and Sanitation Services Sector role-players and stakeholder such as Statistics South Africa, National Treasury, Finance institutions (DBSA, Infrastructure Fund (IF) etc.) Cooperative Governance and Office of the Presidency.

ENQUIRIES: Mr P Ngqumshe, Tel No: 012 336 8815

APPLICATIONS: Pretoria (Head Office): Please forward your applicant quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Planning, Recruitment and Selection Unit