



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 25 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: RISK MANAGEMENT COMMITTEE MEMBER THREE (3) YEAR CONTRACT REF NO: 251024/02

SALARY: Compensation will be in accordance with rates as determined by the National Treasury Schedules in this regard is issued annually with specific hourly or daily rates. All other refundable expenses are based on the Department's related policies in accordance with the National Treasury guidelines.

CENTRE: National Head Office: Pretoria

REQUIREMENTS: An undergraduate qualification and post graduate qualification (NQF level 08) as recognised by SAQA in Auditing, Risk Management or Business Administration. CIA, CA, CRM will be an added advantage. The ideal candidate should have 8-10 years' experience gained at a Senior Managerial level within Strategic/Risk Management and/or an Auditing/Financial, Anti-Corruption environment, preferably in the Public Service, but not a political office bearer. Previous experience of serving in the Risk Management Committee and/or Audit Committee. Preference will be given to applicants who are serving as professionals. Applicants may not be in the employment of the Department of Water and Sanitation and must have no business or personal relationship with the Department. Extensive knowledge and experience in relevant regulations and prescripts, including the PFMA, Treasury Regulations, ISO 31000, ISO 27001 (Information Security Management System), Occupational Health and Safety, Compliance Management, Disaster Management, Business Continuity Management, Part 6.6 of the King IV report on Corporate Governance, the Committee of Sponsoring Organizations (COSO) Public Sector Risk Management Framework and Public Service Regulations. Must have previously served on a Risk Management/Audit Committee. Experience in Risk Management, Financial Management, Information Technology, Anti-Corruption and Auditing in the Public or Private Sector.

DUTIES: Fulfil oversight responsibilities with regard to governance, risk management, internal control, legal and regulatory compliance, external and internal audit, anti-corruption, compliance management and business continuity management. Assist the Chairperson of the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter and strategy within the Department. (Head Office, Regional Offices and Clusters). Assist the Accounting Officer in the effective execution of his/her responsibilities. Evaluate the extent and effectiveness of integration of risk management within the Department. Assess implementation of the risk management policy and strategy. (including the implementation plan). Evaluate the effectiveness of the risk mitigation strategies and milestones implemented to

address the material risks of the Department. Review the material findings and recommendations by assurance providers on the system of risk management and monitor the implementation of such recommendations. Interact with the Audit Committee to share the information relating to the state of risk management activities and material risks of the Department. Provide timely, accurate and useful reports to the Accounting Officer on the state of risk management, together with accompanying recommendations to address any deficiencies identified by the Committee. Interact with the Department Management with regard to the mitigation strategies implemented to address the material risks of the Department. Assist in providing advice/guidance on setting and reviewing of the risk appetite, tolerance levels, and anti-Corruption measures. Regulate and discharge all the responsibilities as contained in the Risk Management Committee Charter. Assist in providing guidance on integration of risk management into planning, monitoring and reporting processes with Head Office and Regional Offices. Provide inputs on the reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Exercise oversight on the Combined Assurance planning and reporting. Assist the Chairperson in setting an agenda for each meeting. Chair the meeting in the absence of the Chairperson. Take all reasonable steps to encourage participation of all committee members in the Committee meetings and facilitate free and constructive discussion and regularly maintaining a good relationship with the secretariat to ensure timeous finalisation of Committee logistics and any other requests and commitments.

ENQUIRIES: Ms. R Tema Tel No 012 336 8759

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [Recruit37HO@dws.gov.za](mailto:Recruit37HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit