



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 25 October 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNICIAN PRODUCTION GRADE A-C: MECHANICAL REF NO: 251024/08

BRANCH: INFRASTRUCTURE MANAGEMENT: NORTHERN OPERATIONS DIR: OPERATIONS NORTHERN

SALARY: R371 253 – R556 080 per annum (OSD) (offer will be based on proven years of experience)

CENTRE: Tzaneen Area office

REQUIREMENTS: A National Diploma in Mechanical Engineering. Three (3) years of post qualification Mechanical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Sound knowledge of maintenance and refurbishment of major mechanical and electrical water installations. Project management. Good written and verbal communication skills. Computer literacy preferably in MS excel, MS Word and MS . Knowledge and experience with maintenance management and management software systems. Good leadership qualities. Sound knowledge in relation to Human Resource Management and departmental administration and procurement policies and procedures. Knowledge of the Occupational Health and Safety Act. Willingness to travel extensively and work extended hours when required. Ability to identify and resolve complex engineering problems. Practical experience within high-risk production environments. Sound knowledge and experience in maintenance, refurbishment and repairs of dam related equipment such as sleeve, butterfly, gate and spherical valves; radial and flap gates, overhead and portal cranes. Knowledge and experience of corrosion protection of continuously submerged items.

DUTIES: Assist with the identification, planning, budgeting, implementation, project management and control the maintenance and refurbishment projects of major mechanical and electrical water industry related installations. Continuous monitoring and updating of maintenance software systems. Perform regular inspections and submit written reports. Identify needs and compile specifications to maintain and improve plant performance according to industry best practices. Assist with asset management related duties, updating of asset register. Assist with administrative and procurement functions related to maintenance and refurbishment. Control occupational health and safety in the working environment. Provide in-service training. Execute administrative functions.

ENQUIRIES: Mr KS Thantsha, Tel No: 015 307 8600

APPLICATIONS: (Tzaneen Area Office) Please email your application quoting the relevant reference number on the subject line to: [NOPSRecruitTZN@dws.gov.za](mailto:NOPSRecruitTZN@dws.gov.za) or hand deliver to: Department of Water and Sanitation, Voortrekker

Street, Tzaneen Area office; or post to: The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850  
For Attention: HR Section