



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 26 April 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge, and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 260424/04

BRANCH: WATER RESOURCE MANAGEMENT SD RESOURCE QUALITY MONITORING (RQM)

SALARY: R687 879 – R1 035 084 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

Centre: Pretoria Roodeplaat: Resource Quality Information Services (RQIS)

REQUIREMENTS: A Science Degree (BSc)(Hon) or relevant qualification in the following fields: Water Science Hydrology, Soil Science, Botany, Ecology, or related field. Three (3) years post-qualification Natural Science experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Experience and comprehensive training in or knowledge of wetlands resources assessment, monitoring and use of mapping tools and desktop assessment methods. Knowledge of guidelines, protocols, standards and norms for wetland assessment, inventory, monitoring, protection, rehabilitation, and management. Ability to analyse and interpret wetland-related data. Excellent communication skills including verbal, report writing, and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Proven liaison and networking skills especially as they relate to corporate governance and stakeholder engagement. Computer Skills. People management and Conflict management. Willingness to work abnormal hours and under pressure as well as travel country wide.

DUTIES: Oversee the implementation of the National Wetland Monitoring Programme (NWMP). Support developmental work related to wetlands (i.e. conservation, protection, rehabilitation, management, biodiversity, research, projects etc.) and other water quality-related projects/programmes. Liaise with institutions/stakeholders involved in wetland assessment & monitoring and information management. Review and maintenance of the NWMP, stakeholder engagement on specialized requests, monitor and evaluate the programme and compile technical reports. Assess and report on the state of South Africa's wetlands and provision of water resources/wetlands expertise to all stakeholders including the Resource Quality Information Services (RQIS) directorate, the water sector, and any other interested parties. Supporting or leading technical reporting on wetlands information, via internal reports and publications. Contribution to global water issues (Sustainable Development Goals - SDGs on wetlands) and international relations.

ENQUIRIES: Mr E Mogakabe Tel No: 012 808 9596 Cell No: 082 808 9844

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection Unit