



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 30 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A-C REF NO. 300924/02

BRANCH: PROVINCIAL OPERATIONS EASTERN CAPE: DIV. UMZIMVUBU TSITSIKAMMA CATCHMENT  
MANAGEMENT AGENCY SD: WATER USE AUTHORIZATION

SALARY: R833 499 - R1 254 282 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: East London

REQUIREMENTS: An Engineering degree (BSc Eng) or relevant qualification in Civil Engineering. Three (3) years post qualification engineering experience required. Compulsory registration with ECSA as a Professional Engineer. The disclosure of a valid unexpired driver's license. Preference will be given to civil engineering field. Sound knowledge of integrated water resource management and water use authorisations. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel extensively. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.

DUTIES: Review integrated water use authorisation applications in terms of legislation, water resource engineering, water resource management, socio-economic, environmental, and ecological concerns. Participating in discussions and providing specialist comments on all reports and submissions in connection with water use authorisation applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions and policies. Support staff in providing engineering input during stakeholder engagements. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC).

ENQUIRIES: Mr F Khoza Tel No. 043 701 0342

APPLICATIONS: Eastern Cape(East London): Please email your application quoting the relevant reference number to [ECRecruit@dws.gov.za](mailto:ECRecruit@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X 7485 King Williams Town 5600 For Attention: Ms PN Tshevu Tel (043) 604 5372  
**NB** successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency.