



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 30 September 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A-C REF NO. 300924/03

BRANCH: PROVINCIAL OPERATIONS: EASTERN CAPE DIR: UMZIMVUBU TSITSIKAMMA CATCHMENT  
MANAGEMENT AGENCY SD: WATER RESOURCE PLANNING AND MANAGEMENT

SALARY: R 721 476 - R1 084 368 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: East London

REQUIREMENTS: A Science degree (BSc) (Hon) or relevant qualification in qualification. Three (3) years post qualification natural scientific experience in the field of resource directed measures. Compulsory registration with the SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. knowledge and understanding of the National Water Act (Act 36 of 1998) and other Environmental Legislation. Knowledge and experience of water use authorizations in terms of section (c) and (l) of the National Water Act as well as integration of different sciences disciplines such as water quality, ecology, hydrology, ecology, hydrology, geology and related environmental science practices, etc) into water resource management and protection. Sound knowledge and experience in the River Eco-Status Monitoring Program (REMP). Good technical, scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES: Provide specialist and technical inputs on water use license applications. Analyse and interpret scientific data. Prepare and submit technical reports. Assist in the evaluation of license applications, reports and other documents submitted in accordance with legislation, policy, procedures and guidelines relevant to water resources management and make recommendations regarding the issuing of relevant authorization. Promote water conservation and efficient water utilisation through the authorization process. Provide comments on environmental impact assessments (EIA's), environmental management plans (EMP's), environmental program reports (EMPR's) and applications within the water management area. Support the determination of the reserve in the region. Undertake both routine and special investigations. Prepare reports and interpret analytical results. Respond to client queries within and outside the

department. Participate in the water use authorization assessment. Advisory committee and relevant committees. Give inputs in the projects relevant to the management of water resources initiated by the Department. Facilitate training and career development of staff. Supervision of staff. Assist in the establishment and regulation of water management institutions.

ENQUIRIES: Mr. S Maseko Tel No. 043 7010 327

APPLICATIONS: Eastern Cape(East London): Please email your application quoting the relevant reference number to [ECRecruit@dws.gov.za](mailto:ECRecruit@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X 7485 King Williams Town 5600 For Attention: Ms PN Tshevu Tel (043) 604 5372

**NB:** The successful candidate will be transferred to Umzimvubu Tsitsikamma Catchment Management Agency