



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 5 September 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT AND REFURBISHMENT PROGRAMMES REF NO: 050925/01

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: NORTHWEST CD: PROVINCIAL OPERATIONS: NORTHWEST

SALARY: R1 266 714 per annum (Level 13) (All-inclusive salary package)

CENTRE: Mmabatho

REQUIREMENTS: An NQF level 07 Degree in Civil Engineering or Project Management in Engineering Environment. Five (5) years of experience at a middle / senior managerial level. Five (5) years Programme and Project management experience within the Water Sector built environment. Understanding of stakeholder, programme and project management. Working knowledge on drafting of agreements. Working knowledge of governance practices and PFMA. Decision making, strategic capability and leadership. Understanding of financial, change and knowledge management. Understanding of e-collaboration and networking with sound written and verbal communication skills. Service delivery and innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Accountability and ethical conduct.

DUTIES: Develop policies on water services infrastructure programmes for the component, in conjunction with provincial COGTA and municipalities, to ensure that grant-funded projects are optimally prioritised on an ongoing basis. Facilitate and support implementation of water services infrastructure grant programmes for provincial operations. Support development of provincial sector plans and their alignment to water services infrastructure grant programmes. Promote partnerships between government, public entities, private sector and civil society regarding water services infrastructure grant programmes. Assure that water services infrastructure grant programmes are budgeted for in medium term expenditure framework. Ensure that monitoring and evaluation for water services infrastructure grant programmes are properly conducted properly in provinces.

ENQUIRIES: Mr L Mditshane, Tel No: (018) 387 9502

NOTE: Females are encouraged to apply

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>